

強制性公積金計劃統計摘要

Mandatory Provident Fund Schemes Statistical Digest

2013 年 6 月 June 2013



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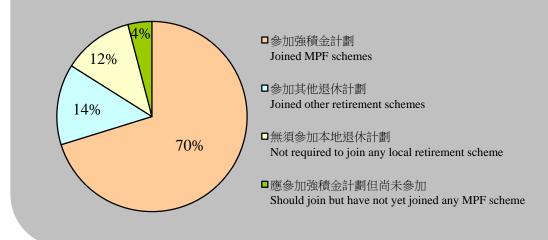


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I. 就業人口 **The Employed Population**

圖 I. 按退休計劃種類劃分的就業人口 **Employed Population by Type of Retirement Schemes** Chart I.



根據香港特別行政區政府統計處公 布之 2013 年第 1 季《綜合住戶統計 調查按季統計報告》,在本港 372 萬 就業人口中,僱員及自僱人士1的 數目分別佔 335 萬及 36 萬,另外 約有1萬2千人為無酬家庭從業員。

According to the Q1 2013 Report on General Household Survey published by the Census and Statistics Department, HKSAR, Hong Kong's employed population of 3.72 million was made up of 3.35 million employees and 0.36 million self-employed persons¹ (SEPs). In addition, around 12 000 persons were unpaid family workers.

在就業人口中,有 70%獲強積金計 劃保障,14%受其他退休計劃保 障,如公務員退休金計劃及獲強積 金 豁 免 的 職 業 退 休 計 劃 等 。 12% 就 業 人 口 並 沒 有 法 律 責 任 參 加 任 何 本 地退休計劃。他們大部分均為家務 僱員及65歲以上或18歲以下的僱 員。其餘 4%的就業人口為應參加強 積 金 計 劃 但 尚 未 參 加 的 人 士。

Among the employed population, 70% are covered under MPF schemes and 14% are covered under other retirement schemes, such as Civil Service Pension Scheme, and MPF exempted ORSO schemes, etc. percent of the employed population, most of them domestic employees and employees who are aged above 65 or below 18, are not required to join any local retirement scheme according to law. The remaining 4% of the employed population are people who should have joined MPF schemes but have not done

強積金制度下的自僱人士,包括政府統計處《綜合住戶統計調查按季統計報告》 中界定的「自營作業者」及「僱主」。

Self-employed persons under the MPF System include both "self-employed persons" and "employers" as defined in the Quarterly Report on General Household Survey, Census and Statistics Department.



II. 截至 2013年6月30日的統計數據一覽表 Summary Statistics – 30 June 2013

MPF System	San Add Pro-	
與強積金制度有關的人口 Population size relevant to MPF System	涵 蓋 人 口 Universe ('000)	登記人數 Enrolment ('000)
僱主數目 Number of Employers	262	260
有關僱員數目 Number of Relevant Employees	2 426	2 394
自僱人士數目 Number of SEPs	338	218
強 積 金 制 度 的 年 率 化 內 部 回 報 率 Annualized Internal Rate of Return of the MPF Syster	m	(%)
自 2000 年 12 月 1 日 Since 1 December 2000		3.4
強 積 金 計 劃 MDESshares		
MPF Schemes 核准受託人數目		
Number of Approved Trustees		19
註冊計劃數目 Number of Registered Schemes	41	
核准成分基金數目 Number of Approved Constituent Funds	470	
核准匯集投資基金數目 Number of Approved Pooled Investment Funds	300	
核准緊貼指數集體投資計劃數目 Number of Approved Index-tracking Collective Investme	ent Schemes	121
2013年第二季已收供款 <i>(百萬港元)</i> Contributions Received, Q2 2013 (<i>HK</i> \$ million)		13,170
所有計劃的總淨資產值 ¹ (百萬港元) Aggregate Net Asset Values of All Schemes ¹ (<i>HK</i> \$ millio	on)	452,074
職業退休計劃 ² ORSO Schemes ²	,	
計劃數目 (包括豁免計劃)		
Number of Schemes (including Exempted Schemes)		5 156
職業退休註冊計劃		
ORSO Registered Schemes		
計劃數目 Number of Schemes		4 275
Rumber of Schemes 僱主數目		7 2 1 3
准 土 致 日 Number of Employers	6 863	
所涵蓋的僱員數目		
の M M M H M M H M M H M M H M M H M M H M M H M M H M M H M	403 145	
年度供款款額(百萬港元)		
Annual Contribution Amount (HK\$ million)		17,923
資產值(百萬港元)		
Asset Size (HK\$ million)		265,576

¹ 有關數字包括從職業退休計劃轉移過來的資產。 The figure includes assets transferred from ORSO schemes.

² 職業退休計劃的統計數字是根據截至 2013 年 6 月 30 日的職業退休註冊計劃向積金局呈交的最新周年申報表所載之資料而編製。

ORSO statistics were compiled on the basis of the latest annual returns filed with the MPFA up to 30 June 2013 in respect of ORSO registered schemes.



III. 圖表

Charts and Tables

1. 強積金計劃登記情況* Enrolment in MPF Schemes*

與上季比較,有關僱員及自僱人 士的登記率維持不變。僱主的登 記率則下降 1 個百分點 1。

Compared with the last quarter, the enrolment rates of relevant employees and SEPs remained stable. The enrolment rate of employers decreased by 1 percentage point ¹.

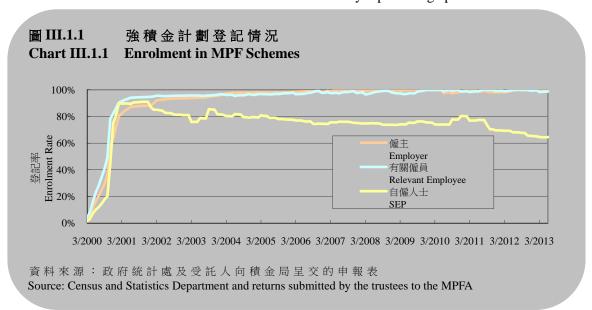


表 III.1.1 参與成員數目及登記率

Table III.1.1 Number of Participating Members and Enrolment Rates

	僱 3 Empl		有關僱員 Relevant Employee		自僱. SE	個人帳戶 數目 ³	
截 至 As at	参與僱主 數目 ² Participating Employers ² ('000)	登記率 Enrolment Rate (%)	參與成員數目 ² Participating Members ² ('000)	登記率 Enrolment Rate (%)	参與成員 數目 ² Participating Members ² ('000)	登記率 Enrolment Rate (%)	No. of Personal Accounts ³ ('000)
30.06.2012	257	99	2 353	100	228	68	4 104
30.09.2012	260	100	2 361	100	228	68	4 178
31.12.2012	260	100	2 375	99	220	65	4 290
31.03.2013	259	100	2 376	98	219	65	4 380
30.06.2013	260	99	2 394	99	218	65	4 454

^{*} 估計數字。

Estimated figures.

1 變化百分比乃以未進位的數字計算得出。 Percentage change figures are derived from unrounded figures.

2 強積金制度是以就業為基礎的制度,部分僱主及成員可能參加多於一個強積金計劃。對於以同一身分參加多於一個計劃的僱主及成員,有關數字已予調整。

As the MPF System is an employment-based system, some employers and members may be participating in more than one scheme. Adjustments have been made for employers and members who are participating in more than one scheme in the same capacity.

3 由 2012 年 11 月 1 日起,「保留帳戶」改名為「個人帳戶」。 Since 1 November 2012, Preserved Account has been renamed as Personal Account.



2. 強積金計劃的已收供款及已支付權益 Contributions Received and Benefits Paid - MPF Schemes

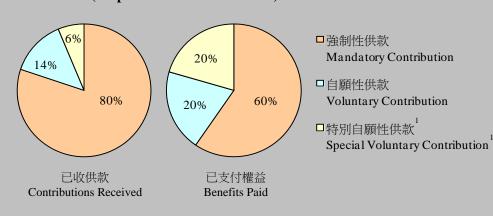
表 III.2.1 強積金計劃的已收供款及已支付權益
Table III.2.1 Contributions Received and Benefits Paid - MPF Schemes

(百萬港元)

	(HK\$ muuon)							
		已 收 供 款				已支付權益		
		Contribution	ns Received			Benefi	ts Paid	
季度			特別				特別	
Quarter	強制性	自願性	自願性1	總計*	強制性	自願性	自願性1	總計*
	Mandatory	Voluntary	Special	Total*	Mandatory	Voluntary	Special	Total*
			Voluntary ¹				Voluntary ¹	
Q2 2012	9,051	1,672	612	11,336	1,564	560	530	2,653
Q3 2012	9,948	1,597	645	12,190	1,691	619	585	2,895
Q4 2012	10,196	1,678	750	12,624	1,936	752	685	3,373
Q1 2013	10,902	1,783	756	13,441	2,023	877	699	3,600
Q2 2013	10,558	1,788	824	13,170	2,085	697	717	3,499

圖 III.2.1 按供款種類劃分的已收供款及已支付權益百分比 (2013 年 4 月 1 日至 2013 年 6 月 30 日)

Chart III.2.1 Percentage Share of Contributions Received and Benefits Paid by Contribution Type
(1 April 2013 to 30 June 2013)



^{*} 因四捨五入的關係,各項數字的總和未必等同總計數字。 Figures may not sum up to the total due to rounding.

特別自願性供款是指由有關僱員直接向受託人支付的自願性供款。有別於一般自願性供款,特別自願性供款與就業無關,即供款無須經僱主支付,累算權益的提取也不受限於就業情況及保存規定。

Special Voluntary Contribution refers to voluntary contributions paid directly by a relevant employee to the trustee. Unlike general voluntary contributions, these contributions are non-employment related, i.e. contributions do not go through their employer, and withdrawal of accrued benefits is neither tied to employment nor subject to preservation requirements.



3. 強積金中介人 MPF Intermediaries

截至 2013 年 6 月 30 日,共有33 701 名 註 冊 強 積 金 中介人,當中主事中介人佔 389名,附屬中介人佔 33 312 名。

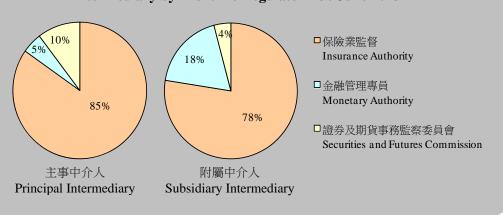
As at 30 June 2013, there were 33 701 registered MPF intermediaries, comprising 389 principal intermediaries and 33 312 subsidiary intermediaries.

表III.3.1 截至 2013 年 6 月 30 日的註冊強積金中介人數目 Table III.3.1 Number of Registered MPF Intermediaries – 30 June 2013

	主事中介人 Principal Intermediary	附屬中介人 Subsidiary Intermediary	總計 Total
註冊中介人數目 Number of Registered MPF Intermediaries	389	33 312	33 701
按前線監督劃分 By Frontline Regulator			
• 保險業監督 Insurance Authority	330	24 700	25 030
• 金融管理專員 Monetary Authority	19	5 859	5 878
• 證券及期貨事務監察委員會 Securities and Futures Commission	40	1 305	1 345
總計 ¹ Total ¹	389	31 864	32 253

圖 III.3.1 截至 2013 年 6 月 30 日按前線監督劃分的主事中介人 及附屬中介人百分比

Chart III.3.1 Percentage Share of Principal Intermediary and Subsidiary Intermediary by Frontline Regulator – 30 June 2013



¹ 由積金局註冊的附屬中介人可能同時隸屬多於一名主事中介人,或沒有隸屬於任何主事中介人(在正常情況下不超過90天)。由於所有附屬中介人均會獲派其主事中介人的前線監督作為監督,因此,視乎個別附屬中介人的具體情況,一名附屬中介人可能獲派多於一名前線監督,亦可能尚未獲派任何前線監督。

A Subsidiary Intermediary, who is registered with the MPFA, may be attached to more than one Principal Intermediary or none (normally, for a period not exceeding 90 days). All Subsidiary Intermediaries are assigned to their Principal Intermediary's frontline regulator. Therefore, depending on the specific circumstances, a Subsidiary Intermediary may be assigned to more than one frontline regulator or may not have any frontline regulator.



4. 強積金產品 MPF Products

表 III.4.1 截至 2013 年 6 月 30 日按計劃種類劃分的註冊計劃數目 Table III.4.1 Number of Registered Schemes by Scheme Type – 30 June 2013

計劃種類 Scheme Type	數 目 Number
集成信託計劃 Master Trust Schemes	38
行業計劃 Industry Schemes	2
僱 主 營 辦 計 劃 Employer Sponsored Schemes	1
總計 Total	41

表 III.4.2 按基金種類劃分的強積金計劃的核准成分基金淨資產值¹ Table III.4.2 Net Asset Values¹ of Approved Constituent Funds of MPF Schemes by Fund Type

(百萬港元) (HK\$ million)

		核准成分基金種類						
		Type of Approved Constituent Funds						
截至 As at	混合資產 基金 Mixed Assets Fund	股票基金 Equity Fund	強積金 保守基金 MPF Conservative Fund	保證基金 Guaranteed Fund	債券基金 Bond Fund	貨幣市場 基金及 其他基金 ² Money Market Fund and Others ²	總計* Total*	
30.06.2012	158,307	132,127	46,301	37,269	8,916	1,409	384,329	
30.09.2012	169,341	145,880	47,473	38,537	9,811	1,438	412,480	
31.12.2012	177,946	161,001	48,619	39,818	10,972	1,482	439,839	
31.03.2013	184,502	167,440	49,464	40,739	11,636	1,550	455,331	
30.06.2013	183,057	165,510	49,618	40,718	11,526	1,644	452,074	

^{*} 因四捨五入的關係,各項數字的總和未必等同總計數字。 Figures may not sum up to the total due to rounding.

Includes Money Market Funds that are not MPF Conservative Funds and Uncategorized Funds as per the Performance Presentation Standards for MPF Investment Funds.

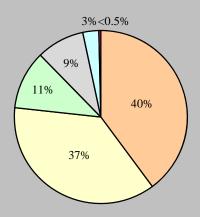
^{1~} 有關數字包括從職業退休計劃轉移過來的資產。 The figures include assets transferred from ORSO schemes.

² 包括不屬強積金保守基金的貨幣市場基金及《基金表現陳述準則》所指明的未歸類基金。



圖III.4.1 截至 2013 年 6 月 30 日按基金種類劃分的強積金計劃核准成分基金的總淨資產值百分比及數目

Chart III.4.1 Percentage Share of Aggregate Net Asset Values and Number of Approved Constituent Funds of MPF Schemes by Fund Type – 30 June 2013



Number of Funds □混合資產基金 179 Mixed Assets Fund □股票基金 171 **Equity Fund** □強積金保守基金 41 MPF Conservative Fund □保證基金 28 Guaranteed Fund □債券基金 44 Bond Fund ■貨幣市場基金及其他基金 Money Market Fund and Others

基金數目

表III.4.3 截至2013年3月31日按地域²及資產類別劃分的核准成分基 金資產分配

Table III.4.3 Asset Allocation of Approved Constituent Funds by Geographical Region² and Asset Class – 31 March 2013

	存款及現金 Deposits & Cash	債務證券 ³ Debt Securities ³	股 票 Equities	總 計 Overall
香港 Hong Kong	14%	9%	36%	59%
日本 Japan	§	2%	4%	6%
亞洲 ⁴ Asia ⁴	§	1%	9%	10%
北美洲 North America	1%	5%	8%	14%
歐 洲 Europe	§	3%	8%	11%
總 計 Overall	15%	20%	65%	100%

1 包括不屬強積金保守基金的貨幣市場基金及《基金表現陳述準則》所指明的未歸類基金。

Includes Money Market Funds that are not MPF Conservative Funds and Uncategorized Funds as per the Performance Presentation Standards for MPF Investment Funds.

2 存款、現金及債務證券方面,「地域」分配反映有關帳戶及債務證券所使用的面值貨幣; 股票方面,則反映股票的第一上市國家。

For deposits, cash and debt securities, "Geographical Region" reflects the currency of denomination of the respective accounts and debt securities. For equities, "Geographical Region" reflects the country of primary listing of the equities.

3 包括可轉換債務證券。 Includes convertible debt securities.

4 不包括日本及香港,但包括澳洲、新西蘭及印度。
Excludes Japan and Hong Kong but includes Australia, New Zealand and India.



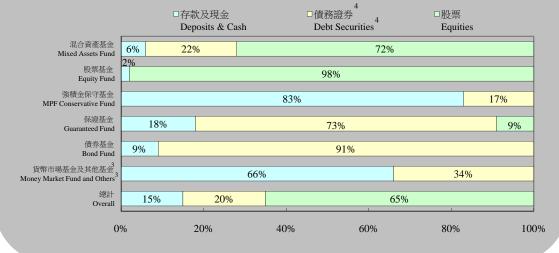
圖III.4.2 截至 2013 年 3 月 31 日按基金種類及地域 ¹劃分的核准成分基金資產分配

Chart III.4.2 Asset Allocation of Approved Constituent Funds by Fund Type and Geographical Region¹ – 31 March 2013



圖III.4.3 截至 2013 年 3 月 31 日按基金種類及資產類別劃分的核 准成分基金資產分配

Chart III.4.3 Asset Allocation of Approved Constituent Funds by Fund Type and Asset Class – 31 March 2013



¹ 存款、現金及債務證券方面,「地域」分配反映有關帳戶及債務證券所使用的面值貨幣; 股票方面,則反映股票的第一上市國家。

For deposits, cash and debt securities, "Geographical Region" reflects the currency of denomination of the respective accounts and debt securities. For equities, "Geographical Region" reflects the country of primary listing of the equities.

² 不包括日本及香港,但包括澳洲、新西蘭及印度。 Excludes Japan and Hong Kong but includes Australia, New Zealand and India.

³ 包括不屬強積金保守基金的貨幣市場基金及《基金表現陳述準則》所指明的未歸類基金。

Includes Money Market Funds that are not MPF Conservative Funds and Uncategorized Funds as per the Performance Presentation Standards for MPF Investment Funds.

⁴ 包括可轉換債務證券。 Includes convertible debt securities.



5. 強積金投資表現 MPF Investment Performance

表 III.5.1 按期間劃分的強積金制度的年率化內部回報率¹
Table III.5.1 Annualized Internal Rate of Return¹ of the MPF System by Period

	(百萬港元) (HK\$ million)						
	淨資		期內總淨供款2	期內淨回報 ³	年率化内部 回報率 ³		
期間	Net Asse 期始	t Values 期末	Total Net Contributions	Net Investment Return ³ during	Annualized		
Period	Period-	Period-	during the Period ²	the Period	Internal Rate of		
	Beginning	End			Return ³		
	(a)	(b)	(c)	(b)-(a)-(c)			
1.12.2000 – 31.3.2002	-	42,125	43,878	-1,753	-4.9%		
1.4.2002 – 31.3.2003	42,125	59,305	23,016	-5,837	-10.7%		
1.4.2003 – 31.3.2004	59,305	97,041	22,133	15,604	22.0%		
1.4.2004 – 31.3.2005	97,041	124,316	22,205	5,070	4.7%		
1.4.2005 – 31.3.2006	124,316	164,613	23,435	16,862	12.3%		
1.4.2006 – 31.3.2007	164,613	211,199	24,684	21,901	12.4%		
1.4.2007 – 31.3.2008	211,199	248,247	26,844	10,205	4.5%		
1.4.2008 – 31.3.2009	248,247	217,741	38,503 4	-69,010	-25.9%		
1.4.2009 – 31.3.2010	217,741	317,310	29,484 4	70,086	30.1%		
1.4.2010 – 31.3.2011	317,310	378,280	31,864 4	29,106	8.7%		
1.4.2011 – 31.3.2012	378,280	390,744	34,687	-22,224	-5.6%		
1.4.2012 – 31.3.2013	390,744	455,331	38,321	26,267	6.4%		
1.4.2013 – 30.6.2013	455,331	452,074	10,094	-13,351	-2.9% ⁵		
自強積金制度實施以來 Since Inception of the MPF System							
1.12.2000 - 30.6.2013	-	452,074	369,148 4	82,925	3.4%		

¹ 強積金制度的回報按內部回報率計算。此方法通稱「金額加權法」,當中計及向強積金制度作出供款及從制度提取權益的款額及時間。採用內部回報率計算方法,是因為它可更適切地反映強積金制度的現金流入和流出特性。年率化內部回報率按每月內部回報率的 12 次方計算得出。

The return of the MPF System was calculated by way of the internal rate of return ("IRR"), a method commonly known as dollar-weighted return. The IRR method, which takes into account the amount and timing of contributions into and benefits withdrawn from the MPF System, was used as it better reflects the features of cash inflow and outflow of the MPF System. The annualized IRR was calculated by raising the monthly IRR to the power of 12.

Return figures are **net of fees and charges**.

4 包括政府在 2009 年 3 月至 2010 年 12 月期間向合資格計劃成員的強積金帳戶注入的 \$84.1 億淨特別供款。

Includes \$8.41 billion of net special contributions paid by the Government to the eligible MPF/ORSO scheme members in the period of March 2009 – December 2010.

5 由於所涵蓋的期間短於一年,數字只反映有關期間的內部回報率。 As the period covered is less than one year, the figure reflects the IRR for the relevant period.

^{2 「}期內總淨供款」指扣除在期內支付的權益後的淨流入供款。

[&]quot;Total Net Contributions during the Period" refers to the net contribution inflow after deducting the amount of benefits paid during the period.

³回報數字已扣除費用。



表III.5.2 截至 2013 年 6 月 30 日按基金種類及期間劃分的核准成分基金的年率化回報¹

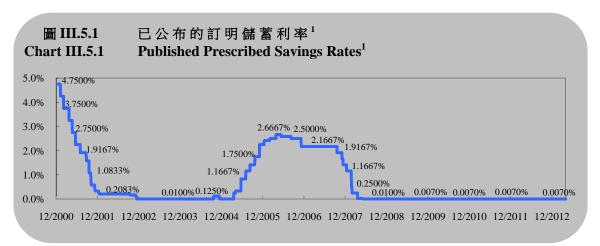
Table III.5.2 Annualized Return¹ of Approved Constituent Funds by Fund Type and Period – 30 June 2013

核准成分基金種類	過去一年	過去三年	過去五年	自 1.12.2000		
Type of Approved Constituent Funds	Past 1 year	Past 3 years	Past 5 years	Since 1.12.2000		
混合資產基金 Mixed Assets Fund	9.2%	5.5%	1.1%	4.0%		
股票基金 Equity Fund	10.9%	3.9%	0.7%	4.1%		
強積金保守基金 MPF Conservative Fund	0.1%	0.1%	0.2%	1.0%		
保證基金 Guaranteed Fund	0.4%	0.9%	0.9%	1.3%		
債券基金 Bond Fund	-1.8%	2.0%	2.5%	3.3%		
貨幣市場基金及其他基金 ² Money Market Fund and Others ²	0.2%	-0.1%	-0.3%	0.7%		
同期消費物價指數變更 Change of the Consumer Price Index ("CPI") for the Same Periods						
年率化綜合消費物價指數變更 ³ Annualized Composite CPI % Change ³	4.2%	4.5%	3.1%	1.4%		

1 回報數字已扣除費用。不同類別的成分基金的回報均以「時間加權法」計算。此方法 計及每一成分基金在不同時段的單位價格及資產值。有別於內部回報率計算方法,此 方法不反映向成分基金作出供款及從基金提取權益的影響。年率化回報率按每月回報 率的 12 次方計算得出。

Return figures are **net of fees and charges**. Returns of different types of constituent funds were calculated by way of time-weighted method. This time-weighted method takes into account the unit price and asset size of each constituent fund at different points in time. Unlike the IRR method, it does not capture the impact of the contributions into and benefits withdrawn from the constituent funds. The annualized return was calculated by raising the monthly return to the power of 12.

- 2 包括不屬強積金保守基金的貨幣市場基金及《基金表現陳述準則》所指明的未歸類基金。
 - Includes Money Market Funds that are not MPF Conservative Funds and Uncategorized Funds as per the Performance Presentation Standards for MPF Investment Funds.
- 3 根據政府統計處以二零零九至一零年為基期編製的綜合消費物價指數計算。 Calculated on the basis of the 2009/10-based Composite CPI compiled by the Census and Statistics Department.



1 訂明儲蓄利率是積金局為配合強積金保守基金運作需要,根據《強制性公積金計劃(一般)規例》第37(8)條而訂立的利率。

The prescribed savings rates are prescribed by the MPFA pursuant to section 37(8) of the Mandatory Provident Fund Schemes (General) Regulation for the operation of MPF Conservative Fund.



6. 職業退休計劃1 ORSO Schemes¹

按利益種類劃分的職業退休計劃數目 表 III.6.1 Table III.6.1 Number of ORSO Schemes by Benefit Type

		註冊計劃 Registered Schemes	豁免計劃 Exempted Schemes	總 計 Total
獲強積金	界定供款計劃 Defined Contribution Schemes	3 413	152	3 565
豁 免 MPF	界定利益計劃 Defined Benefit Schemes	221	118	339
Exempted	小 計 Sub-total	3 634	270	3 904
沒有獲	界定供款計劃 Defined Contribution Schemes	617	393	1 010
強積金 豁免 Non-MPF	界定利益計劃 Defined Benefit Schemes	24	218	242
Exempted	小計 Sub-total	641	611	1 252
總計 Total		4 275	881	5 156

表 III.6.2 職業退休註冊計劃參與人數

Table III.6.2 **Participating Members in ORSO Registered Schemes**

	僱主	僱員
	Employers	Employees
獲強積金豁免的職業退休註冊計劃	5.707	250.074
MPF Exempted ORSO Registered Schemes	5 796	359 074
沒有獲強積金豁免的職業退休註冊計劃	1.067	44.071
Non-MPF Exempted ORSO Registered Schemes	1 067	44 071
總計	(9/2	402 145
Total	6 863	403 145

表 III.6.3 職業退休註冊計劃的資產值及年度供款款額

Table III.6.3 Asset Size and Annual Contribution Amount of ORSO Registered **Schemes**

(百萬港元) (HK\$ million)

	獲強積金豁免 MPF Exempted	沒有獲強積金豁免 Non-MPF Exempted	總 計 Total
資產值 Asset Size	254,079	11,497	265,576
年度供款款額 Annual Contribution Amount	17,039	884	17,923

職業退休計劃的統計數字是根據截至 2013 年 6 月 30 日的職業退休註冊計劃向積金局 呈交的最新周年申報表所載之資料而編製。

ORSO statistics were compiled on the basis of the latest annual returns filed with the MPFA up to 30 June 2013 in respect of ORSO registered schemes.

IV. 用詞及定義

Terms and Definitions

- 1. 就業人口的定義與政府統計處綜合住戶統計調查所指的定義相同。
- 2. 強積金制度下的僱主指 訂立僱傭合約以僱用另一人 作為其僱員的人。
- 3. 強積金制度下的有關僱 員指年滿 18 歲但未滿 65 歲 的僱員。下列僱員屬強積金 制度下的獲豁免人士:
- i) 獲法定退休金計劃或公 積金計劃保障的人士(如 公務員和津貼及補助學 校教師);
- ii) 選擇繼續參加獲發強積 金豁免證書的職業退休 計劃的僱員;
- iii) 家務僱員;
- iv) 來香港工作不多於 13 個 月或己獲得海外退休計 劃保障的海外人士;
- v) 受僱少於 60 日的僱員, 但建造業及飲食業的臨 時僱員除外;以及
- vi) 受僱於駐港歐洲聯盟屬 下的歐洲委員會辦事處 的僱員。

- **1. Employed Population** is as defined in the General Household Survey of Census and Statistics Department.
- **2. Employer under the MPF System** means any person who has entered into a contract of employment to employ another person as his/her employee.
- **3.** Relevant Employee under the MPF System is an employee of 18 years of age or over and below 65 years of age. The following categories of employees are exempt persons under the MPF System:
- People covered by statutory pension or provident fund schemes, such as civil servants and subsidized or grant school teachers;
- ii) Employees who choose to remain as members of occupational retirement schemes, which are granted MPF exemption certificates;
- iii) Domestic employees;
- People from overseas who enter Hong Kong for employment for not more than 13 months, or who are covered by overseas retirement schemes;
- v) Employees who are employed for less than 60 days, excluding casual employees engaged in the construction and catering industries; and
- vi) Employees of the European Union Office of the European Commission in Hong Kong.
- 4. Self-employed Person (SEP) under the MPF System means a person whose relevant income (otherwise than in the capacity as an employee) derives from his production (in whole or in part) of goods or services in Hong Kong, or his trade in goods or services in or from Hong Kong. A self-employed licensed hawker or an SEP who is below 18 years of age or is 65 (or above) years of age is also an exempt person under the MPF System.



強積金涵蓋人口估計及資料來源 V. **Estimation of the MPF Universe and Sources of Data**

強積金涵蓋人口估計 **Estimation of the MPF Universe**

強積金制度下的僱主 **Employers under the MPF System**

('000)

										(000)
主	要商	業材	幾相	冓 婁	文 目	1			Number of main businesses ¹	348
力II -	機構載入立案	的法法	聘團	有數	僱目	員 2	業	主	Add - Number of owners' corporations with employee(s) that are not covered in the Central Register of Establishments (CRE) ²	
-	機構載入數目	的							 Number of employers engaged in other industries that are not covered in the CRE 	/
減 -	沒有數目	2	員	的	商	業	機	構	Less - Number of businesses with no employees ³	96
強目	<i>積金</i> *	制	度	下	的	僱	主	數	Number of employers under the MPF System*	262

因四捨五入的關係,各項數字的總和未必等同總計數字。 Figures may not sum up to the total due to rounding.

上表的數字根據以下數據估計:

The figures were estimated on the basis of:

- 政府統計處機構單位記錄庫和僱傭及職位空缺統計調查所得的數據。 Statistics obtained from the Central Register of Establishments and the Survey of Employment and Vacancies by the Census and Statistics Department.
- 土地註冊處提供的數據。 Figures provided by the Land Registry.
- 政府統計處僱傭及職位空缺統計調查所得的數據。 Statistics obtained from the Survey of Employment and Vacancies by the Census and Statistics Department.



強積金制度下的有關僱員 **Relevant Employees under the MPF System**

凡年滿 18 歲但未滿 65 歲的僱員,除非屬於獲豁免人士,否則必須參加 強積金計劃。下表列出強積金制度下的有關僱員數目的計算方法:

Employees who are 18 years old or over but under 65 years of age are required to join an MPF scheme, with the exception of certain exempt persons. The table below shows the process of calculating the number of relevant employees under the MPF System.

('000)

強積金制度下的有關僱 Number of relevant employees under the MPI 員數目* System*	2 426
- 建造業及飲食業以 外受僱少於 60 日的 僱員數目 ⁶ - Number of employees who are employee for less than 60 days, excluding employee participating in construction and catering industries ⁶	3
- 受海外退休計劃保 障或在香港工作不 多於 13 個月而且無 居留權的外籍僱員 數目 ⁵ - Number of expatriates who do not have the right of abode in Hong Kong and are covered by overseas retirement schemes owho work in Hong Kong for not more than 13 months ⁵	
- 家務僱員數目 ¹ - Number of domestic employees ¹	301
- 選擇留在獲強積金 豁免的職業退休註 冊計劃的僱員數目 ⁴ - Number of employees who choose to remain as members of MPF exempted ORSO registered schemes ⁴	
- 受補助學校或津貼 學校公積金保障的 教員數目 ³ - Number of teachers who are covered by the Grant Schools or Subsidized School Provident Fund ³	
減Less- 受公務員退休金制 度保障的公務員數 目 2- Number of civil servants who are covered by the Civil Service Pension System2	118
括 18 歲以下或 65 歲以 上的僱員) ¹ (excluding those aged below 18 or above 65) ¹	
香港的僱員總數(不包 Total number of employees in Hong Kong	3 301

因四捨五入的關係,各項數字的總和未必等同總計數字。 Figures may not sum up to the total due to rounding.

上表的數字根據以下數據估計:

The figures were estimated on the basis of:

- 政府統計處綜合住戶統計調查所得的數據。 Statistics obtained from the General Household Survey by the Census and Statistics Department.
- 公務員事務局發布的數據。 Figures published by the Civil Service Bureau.
- 教育局發布的數據。 Figures published by the Education Bureau.
- 獲強積金豁免的職業退休註冊計劃之僱主提供的數據。 Figures reported by employers of MPF exempted ORSO registered schemes.
- 入境事務處發布的數據。 Figures published by the Immigration Department.
- 政府統計處2009年第2季綜合住戶統計調查專題研究所得的數據。 Figures obtained from a special topic enquiry conducted via the General Household Survey in Q2 2009 by the Census and Statistics Department.



強積金制度下的自僱人士 **Self-employed Persons under the MPF System**

凡年滿18歲但未滿65歲的自僱人士,除非屬於獲豁免人士,否則必須參 加強積金計劃。下表列出強積金制度下的自僱人士數目的計算方法:

Self-employed persons who are 18 years old or over but under 65 years of age are required to join an MPF scheme, with the exception of certain exempt persons. The table below shows the process of calculating the number of self-employed persons under the MPF System.

		('000')
香港的自僱人士總數(不包括18歲以下或65歲以上的自僱人士) ¹	Total number of SEPs in Hong Kong (excluding those aged below 18 or above 65) ¹	340
減 - 屬持牌小販的自僱人 士 ² (不包括 18 歲以下 或 65 歲以上的持牌小 販)數目	Less - Number of SEPs who are licensed hawkers ² (excluding licensed hawkers aged below 18 or above 65)	2
強積金制度下的自僱人 士數目*	Number of SEPs under the MPF System*	338

因四捨五入的關係,各項數字的總和未必等同總計數字。 Figures may not sum up to the total due to rounding.

上表的數字根據以下數據估計:

The figures were estimated on the basis of:

- 政府統計處綜合住戶統計調查所得的數據。強積金制度下的自僱人士,包括《綜合住戶統計調查按季統計報告》中界定的「自營作業者」及「僱主」。 Statistics obtained from the General Household Survey by the Census and Statistics Department. SEPs under the MPF System include both "self-employed persons" and "employers" as defined in the Quarterly Report on General Household Survey.
- 政府統計處綜合住戶統計調查所得的數據。 Statistics obtained from the General Household Survey by the Census and Statistics Department.

資料來源

Sources of Data

強積金計劃

核准受託人、註冊計劃、核准成 分基金及註冊中介人的統計數 字,乃基於積金局的紀錄而編 製。至於強積金計劃的參與成員 數目、已收供款、已支付權益及 核准成分基金的淨資產值,則根 據受託人向積金局呈交的申報 表(按月/按季)所載資料而編 製。

職業退休註冊計劃

職業退休註冊計劃的資產值和 年度供款款額統計數字,乃根據 職業退休註冊計劃向積金局呈 交 的 最 新 周 年 申 報 表 所 載 之 資 料而編製。

MPF Schemes

Statistics on the number of approved trustees, registered schemes, approved constituent funds and registered intermediaries were compiled on the basis of the records kept by the MPFA. For the statistics on the number of participating members in the MPF schemes, contributions received, benefits paid and Net Asset Value of approved constituent funds, they were basis of compiled on the the returns (monthly/quarterly) submitted by the trustees to the MPFA.

ORSO Registered Schemes

Statistics on the asset size and annual contribution amount of ORSO registered schemes were compiled on the basis of the latest annual returns filed with the MPFA in respect of the ORSO registered schemes.



強制性公積金計劃管理局 MANDATORY PROVIDENT FUND SCHEMES AUTHORITY