

職業退休計劃統計數字

ORSO SCHEMES STATISTICS

統計數字

Statistics

- A. 職業退休計劃統計數字概要
ORSO Schemes Statistical Highlights
- B. 截至2020年12月31日的職業退休計劃統計數字
Statistics on ORSO Schemes as at 31 December 2020

A. 職業退休計劃統計數字概要

ORSO Schemes Statistical Highlights

截至2020年12月31日，總共有3,869個職業退休計劃，包括3,354個職業退休註冊計劃及515個職業退休豁免計劃。在這3,869個職業退休計劃中，有3,024個計劃獲強積金豁免。下列的統計數字可較全面地分析這些計劃的特點。

As at 31 December 2020, there were 3,869 ORSO schemes, comprising of 3,354 ORSO registered schemes and 515 ORSO exempted schemes. Out of these 3,869 ORSO schemes 3,024 schemes were exempted from MPF requirements. The following statistics are compiled to give a more comprehensive picture of the characteristics of these schemes.

按利益種類劃分的職業退休計劃數目

Number of ORSO Schemes by Benefit Type

	界定 供款計劃 Defined Contribution Schemes	界定 利益計劃 Defined Benefit Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,775 (92%)	249 (8%)	3,024 (100%)
沒有強積金豁免 Non-MPF Exempted	710 (84%)	135 (16%)	845 (100%)
總數 Total	3,485 (90%)	384 (10%)	3,869 (100%)

按計劃安排劃分的職業退休計劃數目

Number of ORSO Schemes by Scheme Arrangement

	受保險安排 所規管 Regulated by Insurance Arrangement	受信託 所管限 Governed by Trust	其他 Others	總數 Total
獲強積金豁免 MPF Exempted	17 (1%)	2,939 (97%)	68 (2%)	3,024 (100%)
沒有強積金豁免 Non-MPF Exempted	194 (23%)	591 (70%)	60 (7%)	845 (100%)
總數 Total	211 (5%)	3,530 (91%)	128 (3%)	3,869 (100%)*

* 因四捨五入的關係，各項百分比的總和未必等同總計數字。

Percentage may not sum up to the total due to rounding.

按本籍劃分的職業退休計劃數目

Number of ORSO Schemes by Domicile

	以香港 為本籍 Hong Kong Domiciled	以離岸地區 為本籍 Offshore	總數 Total
獲強積金豁免 MPF Exempted	2,838 (94%)	186 (6%)	3,024 (100%)
沒有強積金豁免 Non-MPF Exempted	552 (65%)	293 (35%)	845 (100%)
總數 Total	3,390 (88%)	479 (12%)	3,869 (100%)

按匯集安排劃分的職業退休註冊計劃數目

Number of ORSO Registered Schemes by Pooling Arrangement

	參與匯集 協議的計劃 Pooled Schemes	不參與匯集 協議的計劃 Non-Pooled Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,596 (91%)	244 (9%)	2,840 (100%)
沒有強積金豁免 Non-MPF Exempted	399 (78%)	115 (22%)	514 (100%)
總數 Total	2,995 (89%)	359 (11%)	3,354 (100%)

職業退休註冊計劃的成員數目

Number of Scheme Members for ORSO Registered Schemes

	香港身分證 持有人 HKID Card Holder	非香港身分證 持有人 Non-HKID Card Holder	總數 Total
獲強積金豁免 MPF Exempted	295,225 (98%)	5,789 (2%)	301,014 (100%)
沒有強積金豁免 Non-MPF Exempted	38,908 (97%)	1,331 (3%)	40,239 (100%)
總數 Total	334,133 (98%)	7,120 (2%)	341,253 (100%)

僱主及僱員的供款額 (百萬港元) (註)

Contribution Amount by Employers and Employees (HK\$m) (Note)

	僱主的供款 Employers' Contributions	僱員的供款 Employees' Contributions	總數 Total
獲強積金豁免 MPF Exempted	17,386 (78%)	4,771 (22%)	22,157 (100%)
沒有強積金豁免 Non-MPF Exempted	874 (43%)	1,159 (57%)	2,033 (100%)
總數 Total	18,260 (75%)	5,930 (25%)	24,190 (100%)

B. 截至 2020 年 12 月 31 日的 職業退休計劃統計數字

Statistics on ORSO Schemes as at 31 December 2020

下列統計數字會每季重新編製

The following statistics are compiled on a quarterly basis.

計劃種類 Scheme Type	計劃數目 No. of Schemes		
	獲強積金豁免 MPF Exempted	沒有強積金豁免 Non-MPF Exempted	總數 Total
註冊計劃 Registered Schemes	2,840	514	3,354
豁免計劃 Exempted Schemes	184	331	515
總數 Total	3,024	845	3,869

在本季內新註冊的職業退休計劃數目

Number of ORSO Schemes Newly Registered During the Quarter

計劃安排 Scheme Arrangement	計劃數目 No. of Schemes		
	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
受保險安排所規管 Regulated by Insurance Arrangement	0	0	0
受信託所管限 Governed by Trust	2	1	3
總數 Total	2	1	3

職業退休註冊計劃的成員數目 - 按計劃安排及利益種類劃分
Membership Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	56,074	2,526	133,013	147	189,087	2,673
(ii) 界定利益計劃 Defined Benefit Schemes	5,127	70	106,800	97	111,927	167
(iii) 總數 Total	61,201	2,596	239,813	244	301,014	2,840

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	7,113	149	796	2	7,909	151
(ii) 界定利益計劃 Defined Benefit Schemes	121	2	0	0	121	2
(iii) 分項總數 Subtotal	7,234	151	796	2	8,030	153
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	6,911	243	19,399	103	26,310	346
(ii) 界定利益計劃 Defined Benefit Schemes	232	5	5,667	10	5,899	15
(iii) 分項總數 Subtotal	7,143	248	25,066	113	32,209	361
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	14,024	392	20,195	105	34,219	497
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	353	7	5,667	10	6,020	17
(iii) 總數 Total	14,377	399	25,862	115	40,239	514

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	7,113	149	796	2	7,909	151
(ii) 界定利益計劃 Defined Benefit Schemes	121	2	0	0	121	2
(iii) 分項總數 Subtotal	7,234	151	796	2	8,030	153
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	62,985	2,769	152,412	250	215,397	3,019
(ii) 界定利益計劃 Defined Benefit Schemes	5,359	75	112,467	107	117,826	182
(iii) 分項總數 Subtotal	68,344	2,844	264,879	357	333,223	3,201
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	70,098	2,918	153,208	252	223,306	3,170
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5,480	77	112,467	107	117,947	184
(iii) 總數 Total	75,578	2,995	265,675	359	341,253	3,354

職業退休註冊計劃的供款額 - 按計劃安排及利益種類劃分(註)
Contribution Amount of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	3,134	2,512	11,061	146	14,195	2,658
(ii) 界定利益計劃 Defined Benefit Schemes	347	69	7,615	96	7,962	165
(iii) 總數 Total	3,481	2,581	18,676	242	22,157	2,823

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	43	148	24	2	67	150
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	43	150	24	2	67	152
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	192	237	1,652	88	1,844	325
(ii) 界定利益計劃 Defined Benefit Schemes	2	5	120	10	122	15
(iii) 分項總數 Subtotal	194	242	1,772	98	1,966	340
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	235	385	1,676	90	1,911	475
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	2	7	120	10	122	17
(iii) 總數 Total	237	392	1,796	100	2,033	492

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	43	148	24	2	67	150
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	43	150	24	2	67	152
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	3,326	2,749	12,713	234	16,039	2,983
(ii) 界定利益計劃 Defined Benefit Schemes	349	74	7,735	106	8,084	180
(iii) 分項總數 Subtotal	3,675	2,823	20,448	340	24,123	3,163
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,369	2,897	12,737	236	16,106	3,133
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	349	76	7,735	106	8,084	182
(iii) 總數 Total	3,718	2,973	20,472	342	24,190	3,315

職業退休註冊計劃的資產值 - 按計劃安排及利益種類劃分(註)
Asset Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	49,325	2,512	155,500	146	204,825	2,658
(ii) 界定利益計劃 Defined Benefit Schemes	4,582	69	107,244	96	111,826	165
(iii) 總數 Total	53,907	2,581	262,744	242	316,651	2,823

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	861	148	330	2	1,191	150
(ii) 界定利益計劃 Defined Benefit Schemes	106	2	0	0	106	2
(iii) 分項總數 Subtotal	967	150	330	2	1,297	152
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	2,282	237	9,944	88	12,226	325
(ii) 界定利益計劃 Defined Benefit Schemes	100	5	3,492	10	3,592	15
(iii) 分項總數 Subtotal	2,382	242	13,436	98	15,818	340
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,143	385	10,274	90	13,417	475
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	206	7	3,492	10	3,698	17
(iii) 總數 Total	3,349	392	13,766	100	17,115	492

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	861	148	330	2	1,191	150
(ii) 界定利益計劃 Defined Benefit Schemes	106	2	0	0	106	2
(iii) 分項總數 Subtotal	967	150	330	2	1,297	152
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	51,607	2,749	165,444	234	217,051	2,983
(ii) 界定利益計劃 Defined Benefit Schemes	4,682	74	110,736	106	115,418	180
(iii) 分項總數 Subtotal	56,289	2,823	276,180	340	332,469	3,163
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	52,468	2,897	165,774	236	218,242	3,133
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	4,788	76	110,736	106	115,524	182
(iii) 總數 Total	57,256	2,973	276,510	342	333,766	3,315

職業退休註冊計劃資產值的分佈(註)

Distribution of Asset Size of ORSO Registered Schemes (Note)

按匯協議的數目劃分 - 匯集協議資產值幅度

By Number of Pooling Agreements - Asset Range for Pooling Agreements

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	7	15	153
50 - < 100	4	8	263
100 - < 500	10	233	2,756
500 - < 1,000	5	168	3,516
1,000 - < 1,500	3	181	3,777
1,500 - < 2,000	0	0	0
> = 2,000	8	1,976	43,442
總數 Total	37	2,581	53,907

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	14	48	96
50 - < 100	1	4	8
100 - < 500	9	94	746
500 - < 1,000	4	88	747
1,000 - < 1,500	3	8	84
1,500 - < 2,000	0	0	0
> = 2,000	8	150	1,668
總數 Total	39	392	3,349

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	20	63	249
50 - < 100	4	12	271
100 - < 500	12	327	3,502
500 - < 1,000	6	256	4,263
1,000 - < 1,500	3	189	3,861
1,500 - < 2,000	0	0	0
> = 2,000	8	2,126	45,110
總數 Total	53	2,973	57,256

按不參與匯集協議計劃的數目劃分 - 計劃的資產值幅度

By Number of Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	17	30
5 - < 10	9	65
10 - < 20	17	262
20 - < 30	13	320
30 - < 40	7	255
40 - < 50	8	359
50 - < 60	11	596
60 - < 70	6	396
70 - < 80	9	673
80 - < 100	11	973
>= 100	134	258,815
總數 Total	242	262,744

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	20	22
5 - < 10	17	124
10 - < 20	16	218
20 - < 30	7	167
30 - < 40	2	71
40 - < 50	3	128
50 - < 60	4	215
60 - < 70	2	131
70 - < 80	2	154
80 - < 100	1	81
>= 100	26	12,455
總數 Total	100	13,766

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	37	52
5 - < 10	26	189
10 - < 20	33	480
20 - < 30	20	487
30 - < 40	9	326
40 - < 50	11	487
50 - < 60	15	811
60 - < 70	8	527
70 - < 80	11	827
80 - < 100	12	1,054
>= 100	160	271,268
總數 Total	342	276,510

按匯集協議及不參與匯集協議計劃總數劃分 - 計劃的資產值
幅度

By Aggregate of Pooled and Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	303	144
1 - < 2	305	456
2 - < 10	1,092	5,540
10 - < 20	419	5,865
20 - < 30	161	3,853
30 - < 50	151	5,941
50 - < 100	162	11,484
>=100	230	283,368
總數 Total	2,823	316,651

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	134	40
1 - < 2	83	118
2 - < 10	142	655
10 - < 20	47	656
20 - < 30	22	537
30 - < 50	16	600
50 - < 100	15	1,037
>=100	33	13,472
總數 Total	492	17,115

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	437	184
1 - < 2	388	574
2 - < 10	1,234	6,195
10 - < 20	466	6,521
20 - < 30	183	4,390
30 - < 50	167	6,541
50 - < 100	177	12,521
>=100	263	296,840
總數 Total	3,315	333,766

註：統計數字乃根據截至2020年12月31日的職業退休註冊計劃向積金局呈交的最新周年申報表所載之資料而編製。

Note: These statistics are compiled on the basis of the latest annual returns filed with the MPFA up to 31 December 2020 in respect of registered schemes.