

職業退休計劃統計數字

ORSO SCHEMES STATISTICS

統計數字

Statistics

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A. 職業退休計劃統計數字概要

ORSO Schemes Statistical Highlights

截至2023年9月30日，總共有3,321個職業退休計劃，包括2,902個職業退休註冊計劃及419個職業退休豁免計劃。在這3,321個職業退休計劃中，有2,631個計劃獲強積金豁免。下列的統計數字可較全面地分析這些計劃的特點。

As at 30 September 2023, there were 3,321 ORSO schemes, comprising of 2,902 ORSO registered schemes and 419 ORSO exempted schemes. Out of these 3,321 ORSO schemes 2,631 schemes were exempted from MPF requirements. The following statistics are compiled to give a more comprehensive picture of the characteristics of these schemes.

按利益種類劃分的職業退休計劃數目

Number of ORSO Schemes by Benefit Type

	界定 供款計劃 Defined Contribution Schemes	界定 利益計劃 Defined Benefit Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,413 (92%)	218 (8%)	2,631 (100%)
沒有強積金豁免 Non-MPF Exempted	584 (85%)	106 (15%)	690 (100%)
總數 Total	2,997 (90%)	324 (10%)	3,321 (100%)

按計劃安排劃分的職業退休計劃數目

Number of ORSO Schemes by Scheme Arrangement

	受保險安排所規管 Regulated by Insurance Arrangement	受信託所管限 Governed by Trust	其他 Others	總數 Total
獲強積金豁免 MPF Exempted	15 (1%)	2,549 (97%)	67 (2%)	2,631 (100%)
沒有強積金豁免 Non-MPF Exempted	156 (23%)	489 (71%)	45 (6%)	690 (100%)
總數 Total	171 (5%)	3,038 (91%)	112 (4%)	3,321 (100%)

按本籍劃分的職業退休計劃數目

Number of ORSO Schemes by Domicile

	以香港為本籍 Hong Kong Domiciled	以離岸地區為本籍 Offshore	總數 Total
獲強積金豁免 MPF Exempted	2,462 (94%)	169 (6%)	2,631 (100%)
沒有強積金豁免 Non-MPF Exempted	467 (68%)	223 (32%)	690 (100%)
總數 Total	2,929 (88%)	392 (12%)	3,321 (100%)

按匯集安排劃分的職業退休註冊計劃數目

Number of ORSO Registered Schemes by Pooling Arrangement

	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,251 (91%)	214 (9%)	2,465 (100%)
沒有強積金豁免 Non-MPF Exempted	331 (76%)	106 (24%)	437 (100%)
總數 Total	2,582 (89%)	320 (11%)	2,902 (100%)

職業退休註冊計劃的成員數目

Number of Scheme Members for ORSO Registered Schemes

	香港身分證持有人 HKID Card Holder	非香港身分證持有人 Non-HKID Card Holder	總數 Total
獲強積金豁免 MPF Exempted	229,317 (99%)	2,795 (1%)	232,112 (100%)
沒有強積金豁免 Non-MPF Exempted	34,203 (95%)	1,952 (5%)	36,155 (100%)
總數 Total	263,520 (98%)	4,747 (2%)	268,267 (100%)

僱主及僱員的供款額 (百萬港元) (註)

Contribution Amount by Employers and Employees (HK\$m) (Note)

	僱主的供款 Employers' Contributions	僱員的供款 Employees' Contributions	總數 Total
獲強積金豁免 MPF Exempted	14,605 (78%)	4,095 (22%)	18,700 (100%)
沒有強積金豁免 Non-MPF Exempted	1,108 (68%)	526 (32%)	1,634 (100%)
總數 Total	15,713 (77%)	4,621 (23%)	20,334 (100%)

B. 截至 2023 年 9 月 30 日的 職業退休計劃統計數字
Statistics on ORSO Schemes as at 30 September 2023

下列統計數字會每季重新編製

The following statistics are compiled on a quarterly basis.

計劃種類 Scheme Type	計劃數目 No. of Schemes		
	獲強積金豁免 MPF Exempted	沒有強積金豁免 Non-MPF Exempted	總數 Total
註冊計劃 Registered Schemes	2,465	437	2,902
豁免計劃 Exempted Schemes	166	253	419
總數 Total	2,631	690	3,321

在本季內新註冊的職業退休計劃數目

Number of ORSO Schemes Newly Registered During the Quarter

計劃安排 Scheme Arrangement	計劃數目 No. of Schemes		
	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
受保險安排所規管 Regulated by Insurance Arrangement	0	0	0
受信託所管限 Governed by Trust	0	0	0
總數 Total	0	0	0

職業退休註冊計劃的成員數目 - 按計劃安排及利益種類劃分
Membership Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	43,152	2,189	99,530	130	142,682	2,319
(ii) 界定利益計劃 Defined Benefit Schemes	3,301	62	86,129	84	89,430	146
(iii) 總數 Total	46,453	2,251	185,659	214	232,112	2,465

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	6,371	117	984	2	7,355	119
(ii) 界定利益計劃 Defined Benefit Schemes	90	2	0	0	90	2
(iii) 分項總數 Subtotal	6,461	119	984	2	7,445	121
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	6,188	210	16,977	95	23,165	305
(ii) 界定利益計劃 Defined Benefit Schemes	153	2	5,392	9	5,545	11
(iii) 分項總數 Subtotal	6,341	212	22,369	104	28,710	316
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	12,559	327	17,961	97	30,520	424
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	243	4	5,392	9	5,635	13
(iii) 總數 Total	12,802	331	23,353	106	36,155	437

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes	成員數目 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	6,371	117	984	2	7,355	119
(ii) 界定利益計劃 Defined Benefit Schemes	90	2	0	0	90	2
(iii) 分項總數 Subtotal	6,461	119	984	2	7,445	121
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	49,340	2,399	116,507	225	165,847	2,624
(ii) 界定利益計劃 Defined Benefit Schemes	3,454	64	91,521	93	94,975	157
(iii) 分項總數 Subtotal	52,794	2,463	208,028	318	260,822	2,781
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	55,711	2,516	117,491	227	173,202	2,743
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	3,544	66	91,521	93	95,065	159
(iii) 總數 Total	59,255	2,582	209,012	320	268,267	2,902

職業退休註冊計劃的供款額 - 按計劃安排及利益種類劃分(註)
Contribution Amount of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃
MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	2,877	2,186	9,019	129	11,896	2,315
(ii) 界定利益計劃 Defined Benefit Schemes	334	62	6,470	83	6,804	145
(iii) 總數 Total	3,211	2,248	15,489	212	18,700	2,460

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	38	116	17	2	55	118
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	38	118	17	2	55	120
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	374	209	1,088	91	1,462	300
(ii) 界定利益計劃 Defined Benefit Schemes	4	2	113	9	117	11
(iii) 分項總數 Subtotal	378	211	1,201	100	1,579	311
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	412	325	1,105	93	1,517	418
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	4	4	113	9	117	13
(iii) 總數 Total	416	329	1,218	102	1,634	431

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	38	116	17	2	55	118
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	38	118	17	2	55	120
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	3,251	2,395	10,107	220	13,358	2,615
(ii) 界定利益計劃 Defined Benefit Schemes	338	64	6,583	92	6,921	156
(iii) 分項總數 Subtotal	3,589	2,459	16,690	312	20,279	2,771
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,289	2,511	10,124	222	13,413	2,733
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	338	66	6,583	92	6,921	158
(iii) 總數 Total	3,627	2,577	16,707	314	20,334	2,891

職業退休註冊計劃的資產值 - 按計劃安排及利益種類劃分(註)
Asset Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	43,396	2,186	141,093	129	184,489	2,315
(ii) 界定利益計劃 Defined Benefit Schemes	3,893	62	93,435	83	97,328	145
(iii) 總數 Total	47,289	2,248	234,528	212	281,817	2,460

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	664	116	336	2	1,000	118
(ii) 界定利益計劃 Defined Benefit Schemes	77	2	0	0	77	2
(iii) 分項總數 Subtotal	741	118	336	2	1,077	120
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	2,217	209	9,033	91	11,250	300
(ii) 界定利益計劃 Defined Benefit Schemes	84	2	3,248	9	3,332	11
(iii) 分項總數 Subtotal	2,301	211	12,281	100	14,582	311
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	2,881	325	9,369	93	12,250	418
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	161	4	3,248	9	3,409	13
(iii) 總數 Total	3,042	329	12,617	102	15,659	431

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數
Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	664	116	336	2	1,000	118
(ii) 界定利益計劃 Defined Benefit Schemes	77	2	0	0	77	2
(iii) 分項總數 Subtotal	741	118	336	2	1,077	120
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	45,613	2,395	150,126	220	195,739	2,615
(ii) 界定利益計劃 Defined Benefit Schemes	3,977	64	96,683	92	100,660	156
(iii) 分項總數 Subtotal	49,590	2,459	246,809	312	296,399	2,771
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	46,277	2,511	150,462	222	196,739	2,733
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	4,054	66	96,683	92	100,737	158
(iii) 總數 Total	50,331	2,577	247,145	314	297,476	2,891

職業退休註冊計劃資產值的分佈(註)

Distribution of Asset Size of ORSO Registered Schemes (Note)

按匯協議的數目劃分 - 匯集協議資產值幅度

By Number of Pooling Agreements - Asset Range for Pooling Agreements

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	8	23	205
50 - < 100	4	7	301
100 - < 500	8	172	1,982
500 - < 1,000	6	190	3,817
1,000 - < 1,500	3	175	3,256
1,500 - < 2,000	1	25	1,805
>= 2,000	6	1,656	35,923
總數 Total	36	2,248	47,289

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	12	36	72
50 - < 100	1	4	6
100 - < 500	8	111	845
500 - < 1,000	5	46	894
1,000 - < 1,500	3	15	144
1,500 - < 2,000	1	4	22
>= 2,000	6	113	1,059
總數 Total	36	329	3,042

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	19	59	277
50 - < 100	4	11	307
100 - < 500	10	283	2,827
500 - < 1,000	7	236	4,711
1,000 - < 1,500	3	190	3,400
1,500 - < 2,000	1	29	1,827
>= 2,000	6	1,769	36,982
總數 Total	50	2,577	50,331

按不參與匯集協議計劃的數目劃分 - 計劃的資產值幅度
 By Number of Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	18	15
5 - < 10	7	48
10 - < 20	15	211
20 - < 30	13	327
30 - < 40	7	252
40 - < 50	7	314
50 - < 60	7	386
60 - < 70	7	457
70 - < 80	7	525
80 - < 100	7	606
>= 100	117	231,387
總數 Total	212	234,528

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	25	48
5 - < 10	13	106
10 - < 20	17	240
20 - < 30	9	230
30 - < 40	4	147
40 - < 50	2	90
50 - < 60	1	54
60 - < 70	2	125
70 - < 80	0	0
80 - < 100	3	253
>= 100	26	11,324
總數 Total	102	12,617

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	43	63
5 - < 10	20	154
10 - < 20	32	451
20 - < 30	22	557
30 - < 40	11	399
40 - < 50	9	404
50 - < 60	8	440
60 - < 70	9	582
70 - < 80	7	525
80 - < 100	10	859
>= 100	143	242,711
總數 Total	314	247,145

按匯集協議及不參與匯集協議計劃總數劃分 - 計劃的資產值幅度

By Aggregate of Pooled and Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	281	117
1 - <2	284	423
2 - <10	937	4,610
10 - <20	360	5,073
20 - <30	141	3,492
30 - <50	127	4,926
50 - <100	130	8,968
>=100	200	254,208
總數 Total	2,460	281,817

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	113	38
1 - <2	74	106
2 - <10	117	545
10 - <20	49	680
20 - <30	19	473
30 - <50	15	572
50 - <100	12	828
>=100	32	12,417
總數 Total	431	15,659

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	394	155
1 - <2	358	529
2 - <10	1,054	5,155
10 - <20	409	5,753
20 - <30	160	3,965
30 - <50	142	5,498
50 - <100	142	9,796
>=100	232	266,625
總數 Total	2,891	297,476

註：統計數字乃根據截至2023年9月30日的職業退休註冊計劃向積金局呈交的最新周年申報表所載之資料而編製。

Note: These statistics are compiled on the basis of the latest annual returns filed with the MPFA up to 30 September 2023 in respect of registered schemes.