

The background is a light purple color with a pattern of white gears of various sizes and a central white lightbulb. The gears are scattered across the page, with some larger ones in the corners and smaller ones in between. The lightbulb is positioned in the upper center, slightly above the main title.

MPF System – Evolution Into Its Third Decade

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積金局大事紀要

Major events of the MPFA



09/1998

積金局成立
Establishment of the MPFA



積金局

10/1999

首批強積金受託人獲得批准
First batch of MPF trustees approved

01/2000

首批強積金計劃獲得註冊
First batch of MPF schemes registered

12/2000

強積金制度實施
MPF System launched



07/2007

推出收費比較平台
Launch of Fee Comparative Platform

06/2006

修訂強積金法例，優化強積金投資規管，並允許強積金投資於更廣泛的上市證券類別
MPF legislation amended to improve MPF investment rules and widen the ranges of listed securities for MPF investment

06/2004

公布《強積金投資基金披露守則》
Code on Disclosure for MPF Investment Funds published

07/2002

修訂強積金法例，引入強制性供款的最低及最高有關入息水平調整機制
MPF legislation amended to introduce a mechanism to review the minimum and maximum relevant income levels for making mandatory contributions

01/2008
06/2008

修訂強積金法例，加強對違規僱主的罰則
MPF legislation amended to step up penalties for non-compliant employers

05/2011

在積金局網頁刊登「違規僱主及高級人員紀錄」，方便公眾查閱，增加阻嚇作用
Publication of the Non-Compliant Employer and Officer Records on the MPFA website to facilitate public scrutiny and deter offenders

09/2012

推出受託人服務比較平台
Launch of Trustee Service Comparative Platform

11/2012

實施僱員自選安排，帶給僱員更大自主權
Launch of Employee Choice Arrangement to give employees greater autonomy



10/2015

首次舉辦「積金好僱主」嘉許計劃
First Good MPF Employer Award

02/2016

分期提取強積金的法例生效
Withdrawal of MPF benefits by instalments became effective

12/2016

推出「個人帳戶電子查詢」平台及流動應用程式
Launch of the e-Enquiry of Personal Account (ePA) platform and the mobile application (MPFA ePA)

07/2015

新增罹患末期疾病為提早提取強積金的理由
Terminal illness added as grounds for early withdrawal of MPF benefits

11/2012

實施強積金中介人法定規管制度，及後與三個金融監管機構就規管中介人事宜簽署備忘錄，確保規管準則一致
Implementation of a statutory regulatory regime for MPF intermediaries, followed by signing of a memorandum of understanding between the MPFA and three other financial regulators to ensure regulatory consistency

11/2012

「電子自動化服務系統」啟用，大大減低強積金轉移程序所需的時間
Launch of the electronic Portability Automation Services System (ePASS), greatly reducing the time required for MPF transfers

05/2018

全體強積金受託人簽署《強積金受託人管治約章》
Signing by all MPF trustees of the Governance Charter for MPF Trustees



04/2017

推出預設投資策略
Launch of Default Investment Strategy



02/2018

推出基金表現平台
Launch of Fund Performance Platform

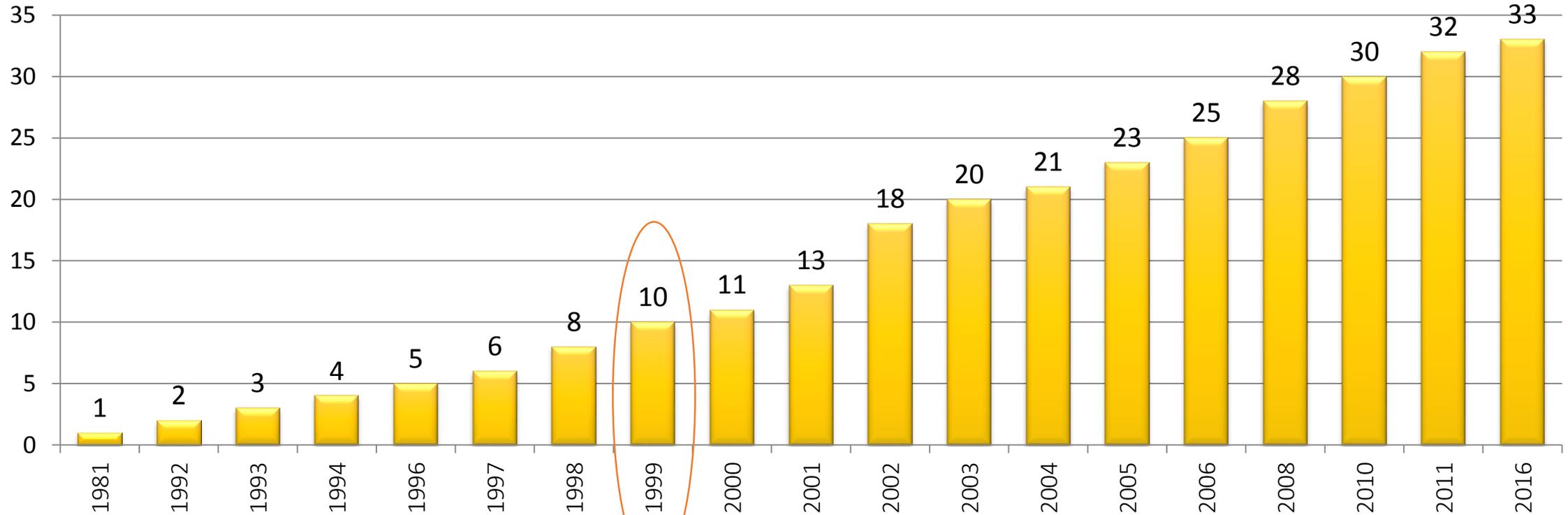
Performance of the MPF System in the OBA Framework

Outcomes	Performance of the MPF System
Coverage	<ul style="list-style-type: none">• Very high enrolment rate (100% for both employers and employees; 70% for SEPs)
Sustainability	<ul style="list-style-type: none">• Sustainable by design (mandatory, privately managed, fully funded and defined contribution)
Security	<ul style="list-style-type: none">• Safeguarded by the sound legal and financial systems as well as regulatory and supervisory regime of MPF
Adequacy	<ul style="list-style-type: none">• Only serves as one of HK's retirement protection pillars• Level of adequacy will improve as the System matures
Efficiency	<ul style="list-style-type: none">• Strive for greater efficiency and lower costs of the MPF System

Major Challenges

MPF in Line with the Global Trend

No. of Second Pillar Systems in the World



Notes:

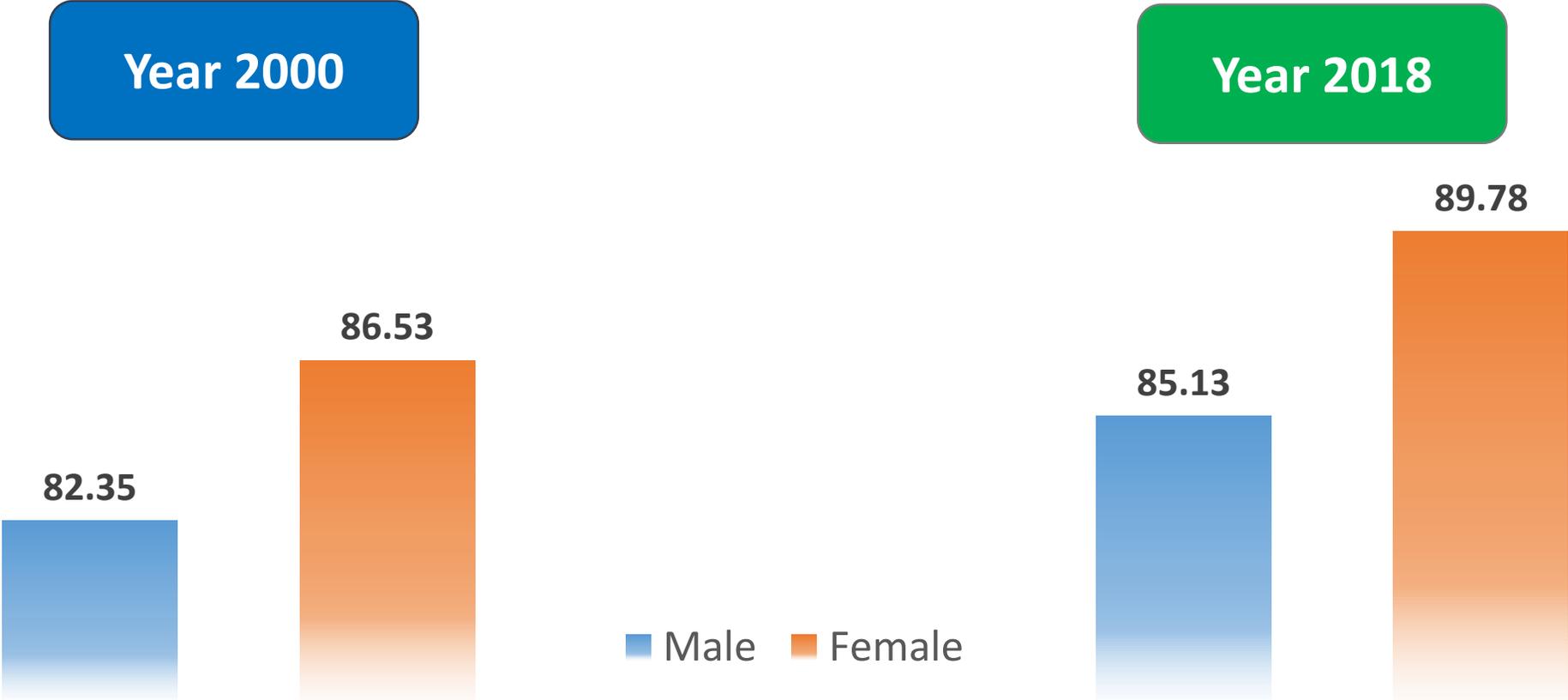
1. "Year" refers to the year in which second pillar systems started operation.
2. Only DC systems are included.
3. Those jurisdictions with second pillar systems discontinued are excluded.

Sources: International Monetary Fund, International Labour Organisation, International Organisation of Pension Supervisors, Maldives Pension Administration Office, Mesa-Lago, National Pensions Regulatory Authority, OECD, Scherman, Superintendence of Pensions, World Bank.



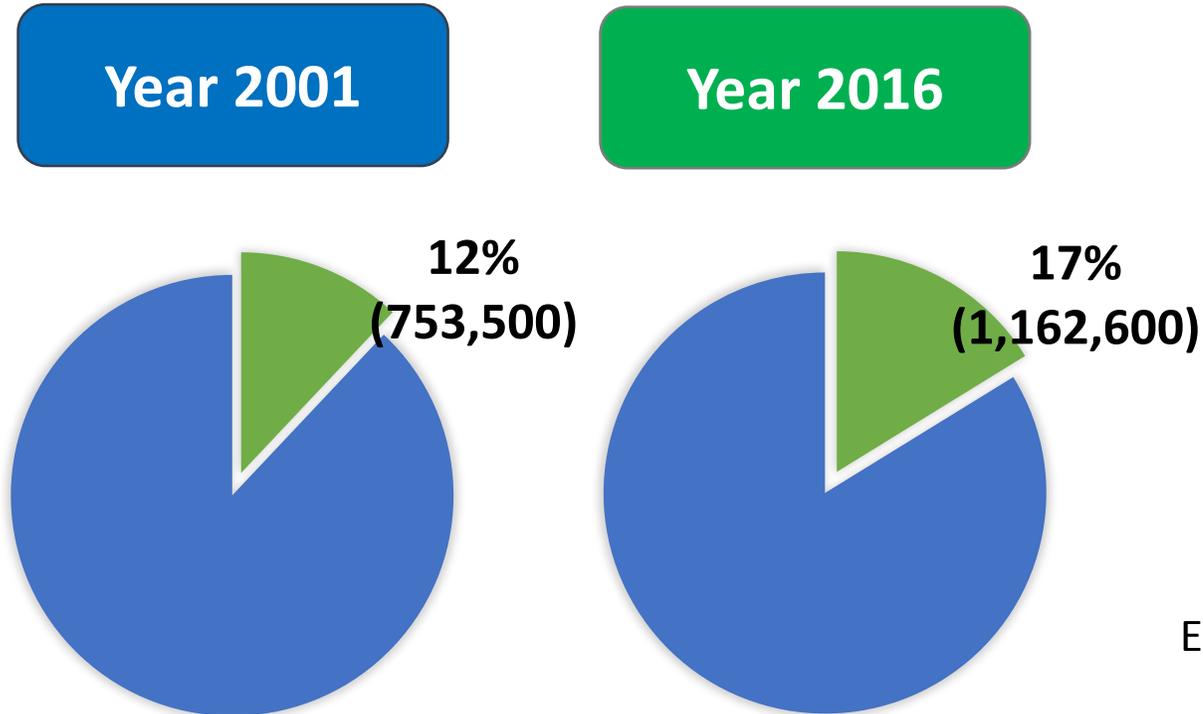
Ageing Population

Life expectancy at age 65



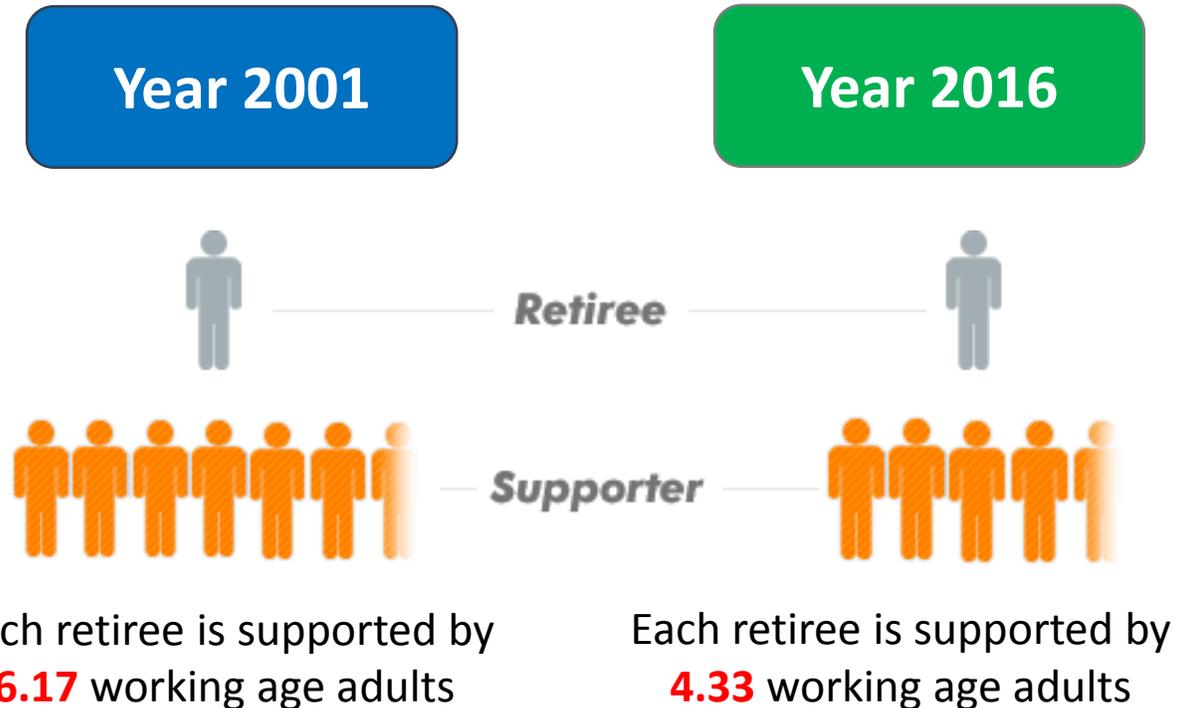
Ageing Population (Cont'd)

Percentage of the population aged ≥ 65
(excluding foreign domestic helpers)



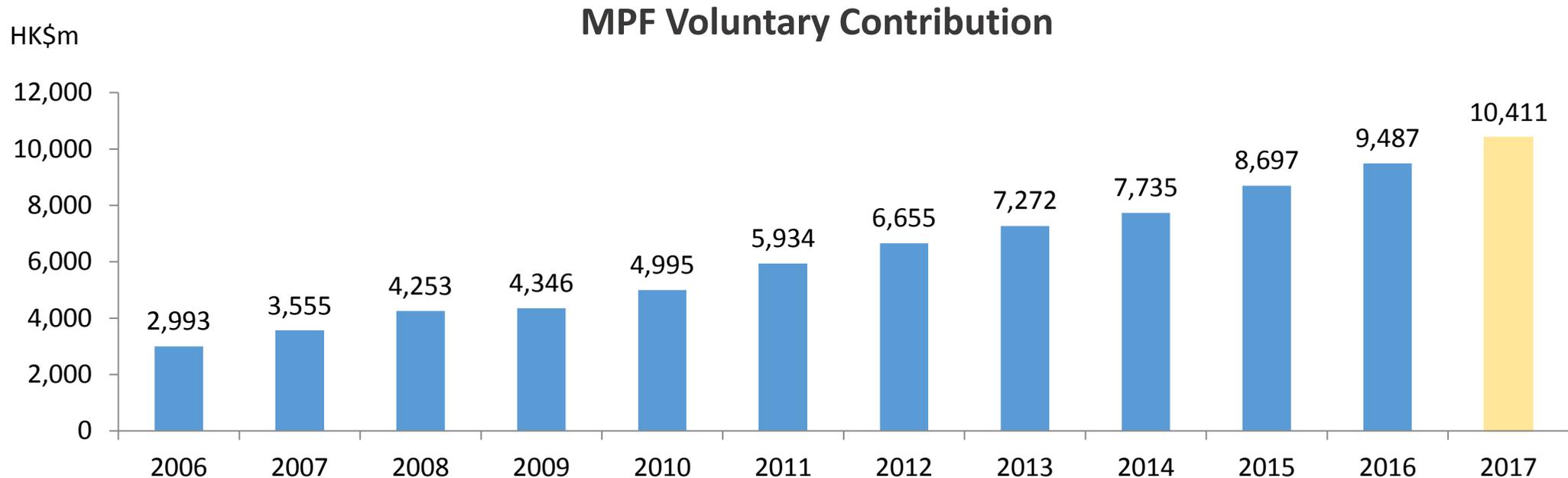
Elderly Dependency Ratio
(excluding foreign domestic helpers)

Proportion of working population to retirees



Adequacy

- The amount of VC has grown substantially over the years



- The Government's proposal to introduce tax concession for VC will help further strengthen the retirement protection function of the MPF System

MPF Landscape

- **30 MPF schemes privately managed by 14 trustees (*as at 30 Sep 2018*)**
- **9.7 million MPF accounts (*as at 31 Aug 2018*)**
 - 4.1 million contribution accounts and 5.6 million personal accounts
- **Administration cost and expenses accounted for 43% of FER – 2012 Study**
- **Reasons for high scheme administration costs**
 - 35 million transactions yearly (high levels of manual and paper based processing)
 - Lower industry co-operation to resolve industry-wide problems

Rethink the MPF Business Models

- ❑ Should you support an open infrastructure so that everyone is competing on a level playing field in the race to win customers through better products and services?
- ❑ Do you see a future in the retirement planning and asset management business for an ageing population?
- ❑ Do you support the idea that the MPF System needs a digital transformation to deliver simpler, user-friendly and readily accessible services at relatively lower fees for the millions of members and employers?

□ Smart Digital Platform

- Digital, flexible and user centric platform
- One-stop access

□ Smart Administration

- Standardization, streamlining and automation
- Central hub for processing ER and EE's instructions and transactions
- Paperless

eMPF (Cont'd)

- **Development of eMPF is crucial to the reform of the MPF System**
- **Objectives of eMPF:**
 - Enhance members' experience
 - Build an open architecture to bring competition
 - Further fee reduction to the overall MPF System
 - Pave the way for future MPF reform

Enhancement of MPF System

❑ **Enhanced governance of trustees**

- To introduce the implementation of good governance to trustees in phases over the next 12 to 18 months:
 - Phase 1 – Governance Principles
 - Phase 2 – Adoption
 - Phase 3 – Ongoing training

❑ **Increased transparency in fees and fund performance**

❑ **Thematic inspection – cyber resilience of trustees**

❑ **Greater market efficiency and fee reduction**

Thank you

