



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND SCHEMES AUTHORITY

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By Email

2 June 2021

Circular Letter: SU/CTC/2021/001

To: All MPF Approved Trustees and Principal Intermediaries

Dear Sir/Madam,

COVID-19 Vaccination Programme

In the past 18 months, the COVID-19 pandemic has brought about exceptional challenges to Hong Kong and considerably affected the operations and services of industry practitioners. The Mandatory Provident Fund Schemes Authority (Authority) understands that all industry practitioners, being regulated and overseen by the Authority and frontline financial regulators (i.e. Insurance Authority, Hong Kong Monetary Authority and Securities and Futures Commission), have been keeping effective risk management strategies to ensure the smooth operation of MPF schemes. All frontline financial regulators have also strongly encouraged their staff and regulatees to support the COVID-19 Vaccination Programme.

As you should be aware, the Government launched the COVID-19 Vaccination Programme on 26 February 2021 to safeguard public health from the COVID-19 pandemic and enable the resumption of normal activities of society which has been deeply impacted by the pandemic. It is critical now for the MPF industry to help build an immune barrier in Hong Kong. The MPF trustees and Principal Intermediaries (PIs) should be committed to their corporate social responsibility and they are strongly encouraged to arrange for all their staff and subsidiary intermediaries

(SIs) performing client-facing roles or critical support functions to get vaccinated.

The MPF trustees and PIs should consider introducing supportive measures to encourage their staff and SIs to receive COVID-19 vaccination, such as implementing flexible working hours to accommodate vaccination appointments and providing extra days of leave to staff who have taken both doses of the vaccine. For those who have not yet been vaccinated or unfit for vaccination due to medical conditions, they are strongly encouraged to undergo periodic COVID-19 testing.

As more people receive vaccination, this will help to safeguard public health and resume Hong Kong economy and normal life in a gradual and orderly manner.

Yours faithfully,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke ending in an arrowhead.

Leo Chu
Chief Operating Officer and
Executive Director