



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND SCHEMES AUTHORITY

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By Email

17 November 2021

Circular Letter: SU/CTC/2021/003

To: All MPF Approved Trustees and Principal Intermediaries

Dear Sir/Madam,

COVID-19 Vaccination Programme

We refer to our circular letter dated 28 October 2021 urging MPF trustees and principal intermediaries to support the COVID-19 vaccination in lieu of regular testing (VRT) arrangement and requiring you to strongly encourage your staff and subsidiary intermediaries (SIs) to get vaccinated or to undergo effective testing for COVID-19 every two weeks.

Tightening Testing Requirements

To safeguard public health from the COVID-19 pandemic and enable the resumption of normal activities of society, the Government has been repeatedly advocating the importance of early vaccination. With the emergence of variant strains with high transmissibility, the Government announced on 9 November 2021 that it would tighten the VRT arrangement for its employees, in particular, the testing requirements for government employees who have not yet received the first dose of a vaccine will be tightened from once every two weeks to once a week. In supporting the Government to protect the public, the Mandatory Provident Fund Schemes Authority (Authority) is following suit to tighten the testing requirements on a weekly basis.

The Authority understands that MPF trustees and principal intermediaries have been encouraging their staff and SIs to receive COVID-19 vaccination or undergo effective testing for COVID-19. A high vaccination rate of the workforce is crucial for continuation of economic activities and prevention of a new wave of the epidemic in the community. To this end, MPF trustees and principal intermediaries are strongly urged to follow the Government's latest VRT arrangement and tighten the testing requirements. Staff / SIs who have not received a first dose of COVID-19 vaccine by **30 November 2021** or they are unfit to receive vaccination due to medical conditions should undergo the testing for COVID-19 **once a week**.

Third dose of COVID-19 Vaccine

Taking reference from experts' recommendations, the Government made an announcement earlier on the implementation of the third dose of COVID-19 vaccination arrangements for persons under certain groups (please refer to this [link](#) for details). The Government also provides vaccination leave for those eligible employees who receive the third dose of COVID-19 vaccine. The Authority has offered similar arrangements to our eligible staff. In this regard, MPF trustees and principal intermediaries are required to continuously implement various measures in encouraging eligible staff and SIs to receive the third dose of COVID-19 vaccine, such as providing flexible working hours to accommodate vaccination appointments and providing incentives such as vaccination leave for staff who receives the third dose of vaccine.

To effectively control the epidemic's threat to public health, return to full economic activity and resume cross-boundary and international travel, it is essential for all organisations and corporations to get fully prepared and for their employees to get vaccinated or undergo regular testing.

Yours faithfully,



Leo Chu
Chief Operating Officer and
Executive Director