

APPENDIX 12

LIST OF STAFF TRAINING AND DEVELOPMENT PROGRAMMES

(April 2005 – March 2006)

TOPICS	TARGET	NUMBER OF SESSIONS ORGANIZED
MPF Business and General Knowledge Sharing e.g. Debt counselling, IT security, Quality management, Inventory management.	All staff	19 sessions with total attendance of 705.
Management Development Programme e.g. Team building, Lateral thinking, Leadership forum, Problem solving.	All staff Managerial staff Senior staff	Through staff social activities and formation of interest clubs. 2 sessions with total attendance of 67. 3 sessions with total attendance of 16.
Professional Knowledge/Technical Skills e.g. International and local conferences on topics including pensions and retirement planning, investment, etc, Legal training, Inspection and investigation skills, Media handling skills.	Staff of relevant Divisions/ Departments	93 sessions with total attendance of 1 100.
Organization Development and Culture Building Programmes	All staff	14 sessions with total attendance of 596.