



The eMPF Platform Company Limited (eMPF Company) is a wholly owned subsidiary of the Mandatory Provident Fund Schemes Authority (MPFA) responsible for building and operating the eMPF Platform (eMPF). The eMPF is a major public utility which aims to standardize, streamline and automate the existing mandatory provident fund (MPF) scheme administration processes. It is the most significant reform of the MPF System since its introduction in December 2000.

For background and details of the eMPF, please go to our website <https://www.empf.org.hk>

We are looking for high calibre and experienced individuals to join us to steer and lead the MPF ecosystem to a new era and create a positive impact on the working population of Hong Kong.

Chief Executive Officer (Job reference no.: eMPF004/2026)

The eMPF Company is looking for a Chief Executive Officer (CEO) to join our team. As the executive head of eMPF Company, CEO is accountable to the Board of Directors (BoD) of eMPF Company and tasked with overseeing all facets of eMPF Company, implementing its strategies as determined by BoD and driving the achievement of objectives set out in its work plan.

Key Accountabilities

- Take full accountability of the success of eMPF by ensuring its robustness, reliability, system security and operational efficiency, including but not limited to driving the Core Contractor's performance and execution;
- Ensure eMPF's full compliance with relevant laws and regulations to maintain integrity and reliability;
- Strategise the engagement with MPF trustees and key stakeholders in pursuit of the smooth and effective operation of eMPF and its digital take-up, supported by Core Contractor's delivery;
- Drive digital and Fintech innovation to improve eMPF operation, enhance services to scheme members and support Government's initiatives;
- Support MPFA in developing strategies, leveraging eMPF, that help strengthen retirement protection in alignment with the policy development of MPF System;
- Steer the development and implementation of eMPF Company's annual budget and work plan to ensure strategic resourcing, proper governance and the achievement of company objectives;
- Optimize cost structures in operating eMPF while maintaining high service quality and security standards;
- Optimize the business and operating model of eMPF Company to support sustainability and operation of eMPF.

Skills and Qualification

- To be familiar with pension / MPF scheme administration;
- To demonstrate expertise in scaling and managing a high-availability, high-transaction digital platform, with substantial experience overseeing the technological infrastructure, security measures, and operational resilience necessary to effectively serve a large user base and manage significant transaction volumes annually;

- To be a strategist and a seasoned executive with good track record in running a business encompassing all essential aspects including operations, strategic planning, stakeholder engagement, resources management, and vendor management, etc;
- To have a good understanding of international pension trends and the use of IT in pension administration and operation;
- To be business-driven and forward-looking with passion and commitment for continuous innovation;
- To have strong communication and stakeholder engagement abilities, including experience in engaging with the Government and other stakeholders;
- To have good negotiation skills and ability to concisely articulate complex issues and align interests; and
- To be a critical and strategic thinker with proven ability to anticipate and resolve issues.

To Apply

Interested candidates are invited to submit applications to Ms Angel Wong, Partner of H.I. Executive Consulting at achiang@hiee.com. The closing date for application is **9 February 2026**. Applicants not contacted for follow-up within 3 months after the closing date for application may assume that their applications are not successful. Applications not selected for further processing may be considered for other relevant openings in the future but their applications will not be retained for more than a period of two years after the closing date.

The information provided will be kept confidential and used only for those purposes relating to your application. The MPFA and its subsidiary are equal opportunities employers and welcome applications from all qualified candidates.