

職業退休計劃統計數字

ORSO SCHEMES STATISTICS

統計數字

Statistics

A. 職業退休計劃統計數字概要

ORSO Schemes Statistical Highlights

B. 截至2021年12月31日的職業退休計劃統計數字

Statistics on ORSO Schemes as at 31 December 2021

A. 職業退休計劃統計數字概要

ORSO Schemes Statistical Highlights

截至2021年12月31日，總共有3,652個職業退休計劃，包括3,177個職業退休註冊計劃及475個職業退休豁免計劃。在這3,652個職業退休計劃中，有2,874個計劃獲強積金豁免。下列的統計數字可較全面地分析這些計劃的特點。

As at 31 December 2021, there were 3,652 ORSO schemes, comprising of 3,177 ORSO registered schemes and 475 ORSO exempted schemes. Out of these 3,652 ORSO schemes 2,874 schemes were exempted from MPF requirements. The following statistics are compiled to give a more comprehensive picture of the characteristics of these schemes.

按利益種類劃分的職業退休計劃數目

Number of ORSO Schemes by Benefit Type

	界定 供款計劃 Defined Contribution Schemes	界定 利益計劃 Defined Benefit Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,637 (92%)	237 (8%)	2,874 (100%)
沒有強積金豁免 Non-MPF Exempted	654 (84%)	124 (16%)	778 (100%)
總數 Total	3,291 (90%)	361 (10%)	3,652 (100%)

按計劃安排劃分的職業退休計劃數目

Number of ORSO Schemes by Scheme Arrangement

	受保險安排所規管 Regulated by Insurance Arrangement	受信託所管限 Governed by Trust	其他 Others	總數 Total
獲強積金豁免 MPF Exempted	17 (1%)	2,789 (97%)	68 (2%)	2,874 (100%)
沒有強積金豁免 Non-MPF Exempted	172 (22%)	551 (71%)	55 (7%)	778 (100%)
總數 Total	189 (5%)	3,340 (91%)	123 (3%)	3,652 (100%)*

* 因四捨五入的關係，各項百分比的總和未必等同總計數字。

Percentage may not sum up to the total due to rounding.

按本籍劃分的職業退休計劃數目

Number of ORSO Schemes by Domicile

	以香港為本籍 Hong Kong Domiciled	以離岸地區為本籍 Offshore	總數 Total
獲強積金豁免 MPF Exempted	2,690 (94%)	184 (6%)	2,874 (100%)
沒有強積金豁免 Non-MPF Exempted	515 (66%)	263 (34%)	778 (100%)
總數 Total	3,205 (88%)	447 (12%)	3,652 (100%)

按匯集安排劃分的職業退休註冊計劃數目

Number of ORSO Registered Schemes by Pooling Arrangement

	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,464 (91%)	229 (9%)	2,693 (100%)
沒有強積金豁免 Non-MPF Exempted	371 (77%)	113 (23%)	484 (100%)
總數 Total	2,835 (89%)	342 (11%)	3,177 (100%)

職業退休註冊計劃的成員數目

Number of Scheme Members for ORSO Registered Schemes

	香港身分證持有人 HKID Card Holder	非香港身分證持有人 Non-HKID Card Holder	總數 Total
獲強積金豁免 MPF Exempted	258,644 (99%)	3,181 (1%)	261,825 (100%)
沒有強積金豁免 Non-MPF Exempted	34,963 (97%)	1,116 (3%)	36,079 (100%)
總數 Total	293,607 (99%)	4,297 (1%)	297,904 (100%)

僱主及僱員的供款額 (百萬港元) (註)

Contribution Amount by Employers and Employees (HK\$m) (Note)

	僱主的供款 Employers' Contributions	僱員的供款 Employees' Contributions	總數 Total
獲強積金豁免 MPF Exempted	16,373 (79%)	4,231 (21%)	20,604 (100%)
沒有強積金豁免 Non-MPF Exempted	844 (66%)	428 (34%)	1,272 (100%)
總數 Total	17,217 (79%)	4,659 (21%)	21,876 (100%)

B. 截至 2021 年 12 月 31 日的 職業退休計劃統計數字
Statistics on ORSO Schemes as at 31 December 2021

下列統計數字會每季重新編製

The following statistics are compiled on a quarterly basis.

計劃種類 Scheme Type	計劃數目 No. of Schemes		
	獲強積金豁免 MPF Exempted	沒有強積金豁免 Non-MPF Exempted	總數 Total
註冊計劃 Registered Schemes	2,693	484	3,177
豁免計劃 Exempted Schemes	181	294	475
總數 Total	2,874	778	3,652

在本季內新註冊的職業退休計劃數目

Number of ORSO Schemes Newly Registered During the Quarter

計劃安排 Scheme Arrangement	計劃數目 No. of Schemes		
	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
受保險安排所規管 Regulated by Insurance Arrangement	0	0	0
受信託所管限 Governed by Trust	1	1	2
總數 Total	1	1	2

職業退休註冊計劃的成員數目 - 按計劃安排及利益種類劃分
Membership Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	51,468	2,395	108,572	140	160,040	2,535
(ii) 界定利益計劃 Defined Benefit Schemes	4,699	69	97,086	89	101,785	158
(iii) 總數 Total	56,167	2,464	205,658	229	261,825	2,693

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	7,110	130	826	2	7,936	132
(ii) 界定利益計劃 Defined Benefit Schemes	107	2	0	0	107	2
(iii) 分項總數 Subtotal	7,217	132	826	2	8,043	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	6,488	234	15,765	101	22,253	335
(ii) 界定利益計劃 Defined Benefit Schemes	208	5	5,575	10	5,783	15
(iii) 分項總數 Subtotal	6,696	239	21,340	111	28,036	350
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	13,598	364	16,591	103	30,189	467
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	315	7	5,575	10	5,890	17
(iii) 總數 Total	13,913	371	22,166	113	36,079	484

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	7,110	130	826	2	7,936	132
(ii) 界定利益計劃 Defined Benefit Schemes	107	2	0	0	107	2
(iii) 分項總數 Subtotal	7,217	132	826	2	8,043	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	57,956	2,629	124,337	241	182,293	2,870
(ii) 界定利益計劃 Defined Benefit Schemes	4,907	74	102,661	99	107,568	173
(iii) 分項總數 Subtotal	62,863	2,703	226,998	340	289,861	3,043
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	65,066	2,759	125,163	243	190,229	3,002
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5,014	76	102,661	99	107,675	175
(iii) 總數 Total	70,080	2,835	227,824	342	297,904	3,177

職業退休註冊計劃的供款額 - 按計劃安排及利益種類劃分(註)
Contribution Amount of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	3,195	2,388	9,492	138	12,687	2,526
(ii) 界定利益計劃 Defined Benefit Schemes	565	65	7,352	88	7,917	153
(iii) 總數 Total	3,760	2,453	16,844	226	20,604	2,679

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	42	130	19	2	61	132
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	42	132	19	2	61	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	163	229	933	97	1,096	326
(ii) 界定利益計劃 Defined Benefit Schemes	5	5	110	10	115	15
(iii) 分項總數 Subtotal	168	234	1,043	107	1,211	341
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	205	359	952	99	1,157	458
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5	7	110	10	115	17
(iii) 總數 Total	210	366	1,062	109	1,272	475

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	42	130	19	2	61	132
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	42	132	19	2	61	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	3,358	2,617	10,425	235	13,783	2,852
(ii) 界定利益計劃 Defined Benefit Schemes	570	70	7,462	98	8,032	168
(iii) 分項總數 Subtotal	3,928	2,687	17,887	333	21,815	3,020
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,400	2,747	10,444	237	13,844	2,984
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	570	72	7,462	98	8,032	170
(iii) 總數 Total	3,970	2,819	17,906	335	21,876	3,154

職業退休註冊計劃的資產值 - 按計劃安排及利益種類劃分(註)
Asset Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	52,579	2,388	167,778	138	220,357	2,526
(ii) 界定利益計劃 Defined Benefit Schemes	5,373	65	120,516	88	125,889	153
(iii) 總數 Total	57,952	2,453	288,294	226	346,246	2,679

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	818	130	385	2	1,203	132
(ii) 界定利益計劃 Defined Benefit Schemes	111	2	0	0	111	2
(iii) 分項總數 Subtotal	929	132	385	2	1,314	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	2,295	229	9,951	97	12,246	326
(ii) 界定利益計劃 Defined Benefit Schemes	100	5	3,925	10	4,025	15
(iii) 分項總數 Subtotal	2,395	234	13,876	107	16,271	341
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,113	359	10,336	99	13,449	458
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	211	7	3,925	10	4,136	17
(iii) 總數 Total	3,324	366	14,261	109	17,585	475

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
(A) 受保險安排所管限 Regulated by Insurance Arrangement						
(i) 界定供款計劃 Defined Contribution Schemes	818	130	385	2	1,203	132
(ii) 界定利益計劃 Defined Benefit Schemes	111	2	0	0	111	2
(iii) 分項總數 Subtotal	929	132	385	2	1,314	134
(B) 受信託所管限 Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes	54,874	2,617	177,729	235	232,603	2,852
(ii) 界定利益計劃 Defined Benefit Schemes	5,473	70	124,441	98	129,914	168
(iii) 分項總數 Subtotal	60,347	2,687	302,170	333	362,517	3,020
(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	55,692	2,747	178,114	237	233,806	2,984
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5,584	72	124,441	98	130,025	170
(iii) 總數 Total	61,276	2,819	302,555	335	363,831	3,154

職業退休註冊計劃資產值的分佈(註)

Distribution of Asset Size of ORSO Registered Schemes (Note)

按匯協議的數目劃分 - 匯集協議資產值幅度

By Number of Pooling Agreements - Asset Range for Pooling Agreements

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	5	13	95
50 - < 100	6	12	426
100 - < 500	9	231	2,647
500 - < 1,000	4	138	2,627
1,000 - < 1,500	4	184	4,721
1,500 - < 2,000	0	0	0
>= 2,000	8	1,875	47,436
總數 Total	36	2,453	57,952

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	14	44	86
50 - < 100	1	4	8
100 - < 500	9	95	916
500 - < 1,000	4	71	748
1,000 - < 1,500	3	8	90
1,500 - < 2,000	0	0	0
>= 2,000	8	144	1,476
總數 Total	39	366	3,324

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	18	57	181
50 - < 100	6	16	434
100 - < 500	11	326	3,563
500 - < 1,000	5	209	3,375
1,000 - < 1,500	4	192	4,811
1,500 - < 2,000	0	0	0
>= 2,000	8	2,019	48,912
總數 Total	52	2,819	61,276

按不參與匯集協議計劃的數目劃分 - 計劃的資產值幅度
By Number of Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	14	19
5 - < 10	12	83
10 - < 20	12	193
20 - < 30	9	224
30 - < 40	11	397
40 - < 50	11	500
50 - < 60	4	218
60 - < 70	6	392
70 - < 80	7	529
80 - < 100	10	866
>= 100	130	284,873
總數 Total	226	288,294

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	27	38
5 - < 10	15	119
10 - < 20	19	255
20 - < 30	6	150
30 - < 40	5	172
40 - < 50	2	82
50 - < 60	3	162
60 - < 70	2	138
70 - < 80	2	149
80 - < 100	2	175
>= 100	26	12,821
總數 Total	109	14,261

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	41	57
5 - < 10	27	202
10 - < 20	31	448
20 - < 30	15	374
30 - < 40	16	569
40 - < 50	13	582
50 - < 60	7	380
60 - < 70	8	530
70 - < 80	9	678
80 - < 100	12	1,041
>= 100	156	297,694
總數 Total	335	302,555

按匯集協議及不參與匯集協議計劃總數劃分 - 計劃的資產值
幅度

By Aggregate of Pooled and Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	270	125
1 - < 2	287	434
2 - < 10	1,036	5,257
10 - < 20	395	5,642
20 - < 30	164	3,978
30 - < 50	146	5,769
50 - < 100	149	10,572
>=100	232	314,469
總數 Total	2,679	346,246

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	122	39
1 - < 2	76	108
2 - < 10	141	636
10 - < 20	50	692
20 - < 30	21	529
30 - < 50	17	643
50 - < 100	16	1,131
>=100	32	13,807
總數 Total	475	17,585

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	392	164
1 - < 2	363	542
2 - < 10	1,177	5,893
10 - < 20	445	6,334
20 - < 30	185	4,507
30 - < 50	163	6,412
50 - < 100	165	11,703
>=100	264	328,276
總數 Total	3,154	363,831

註：統計數字乃根據截至2021年12月31日的職業退休註冊計劃向積金局呈交的最新周年申報表所載之資料而編製。

Note: These statistics are compiled on the basis of the latest annual returns filed with the MPFA up to 31 December 2021 in respect of registered schemes.