

# 職業退休計劃統計數字

## ORSO SCHEMES STATISTICS

### 統計數字

#### Statistics

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#### A. 職業退休計劃統計數字概要

##### ORSO Schemes Statistical Highlights

截至2022年3月31日，總共有3,605個職業退休計劃，包括3,148個職業退休註冊計劃及457個職業退休豁免計劃。在這3,605個職業退休計劃中，有2,847個計劃獲強積金豁免。下列的統計數字可較全面地分析這些計劃的特點。

As at 31 March 2022, there were 3,605 ORSO schemes, comprising of 3,148 ORSO registered schemes and 457 ORSO exempted schemes. Out of these 3,605 ORSO schemes 2,847 schemes were exempted from MPF requirements. The following statistics are compiled to give a more comprehensive picture of the characteristics of these schemes.

#### 按利益種類劃分的職業退休計劃數目

##### Number of ORSO Schemes by Benefit Type

	界定 供款計劃 Defined Contribution Schemes	界定 利益計劃 Defined Benefit Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,610 (92%)	237 (8%)	2,847 (100%)
沒有強積金豁免 Non-MPF Exempted	641 (85%)	117 (15%)	758 (100%)
總數 Total	3,251 (90%)	354 (10%)	3,605 (100%)

按計劃安排劃分的職業退休計劃數目

Number of ORSO Schemes by Scheme Arrangement

	受保險安排 所規管 Regulated by Insurance Arrangement	受信託 所管限 Governed by Trust	其他 Others	總數 Total
獲強積金豁免 MPF Exempted	17 (1%)	2,762 (97%)	68 (2%)	2,847 (100%)
沒有強積金豁免 Non-MPF Exempted	167 (22%)	542 (72%)	49 (6%)	758 (100%)
總數 Total	184 (5%)	3,304 (92%)	117 (3%)	3,605 (100%)

按本籍劃分的職業退休計劃數目

Number of ORSO Schemes by Domicile

	以香港 為本籍 Hong Kong Domiciled	以離岸地區 為本籍 Offshore	總數 Total
獲強積金豁免 MPF Exempted	2,664 (94%)	183 (6%)	2,847 (100%)
沒有強積金豁免 Non-MPF Exempted	512 (68%)	246 (32%)	758 (100%)
總數 Total	3,176 (88%)	429 (12%)	3,605 (100%)

按匯集安排劃分的職業退休註冊計劃數目

Number of ORSO Registered Schemes by Pooling Arrangement

	參與匯集 協議的計劃 Pooled Schemes	不參與匯集 協議的計劃 Non-Pooled Schemes	總數 Total
獲強積金豁免 MPF Exempted	2,441 (92%)	226 (8%)	2,667 (100%)
沒有強積金豁免 Non-MPF Exempted	370 (77%)	111 (23%)	481 (100%)
總數 Total	2,811 (89%)	337 (11%)	3,148 (100%)

職業退休註冊計劃的成員數目

Number of Scheme Members for ORSO Registered Schemes

	香港身分證 持有人 HKID Card Holder	非香港身分證 持有人 Non-HKID Card Holder	總數 Total
獲強積金豁免 MPF Exempted	257,619 (99%)	3,364 (1%)	260,983 (100%)
沒有強積金豁免 Non-MPF Exempted	35,260 (97%)	1,103 (3%)	36,363 (100%)
總數 Total	292,879 (98%)	4,467 (2%)	297,346 (100%)

僱主及僱員的供款額 (百萬港元) (註)

**Contribution Amount by Employers and Employees (HK\$m) (Note)**

	僱主的供款 Employers' Contributions	僱員的供款 Employees' Contributions	總數 Total
獲強積金豁免 MPF Exempted	15,924 (79%)	4,184 (21%)	20,108 (100%)
沒有強積金豁免 Non-MPF Exempted	848 (67%)	424 (33%)	1,272 (100%)
總數 Total	16,772 (78%)	4,608 (22%)	21,380 (100%)

**B. 截至 2022 年 3 月 31 日的 職業退休計劃統計數字**  
**Statistics on ORSO Schemes as at 31 March 2022**

下列統計數字會每季重新編製

**The following statistics are compiled on a quarterly basis.**

計劃種類 Scheme Type	計劃數目 No. of Schemes		
	獲強積金豁免 MPF Exempted	沒有強積金豁免 Non-MPF Exempted	總數 Total
註冊計劃 Registered Schemes	2,667	481	3,148
豁免計劃 Exempted Schemes	180	277	457
總數 Total	2,847	758	3,605

在本季內新註冊的職業退休計劃數目

**Number of ORSO Schemes Newly Registered During the Quarter**

計劃安排 Scheme Arrangement	計劃數目 No. of Schemes		
	參與匯集協議的計劃 Pooled Schemes	不參與匯集協議的計劃 Non-Pooled Schemes	總數 Total
受保險安排所規管 Regulated by Insurance Arrangement	0	0	0
受信託所管限 Governed by Trust	9	0	9
總數 Total	9	0	9

職業退休註冊計劃的成員數目 - 按計劃安排及利益種類劃分  
*Membership Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type*

(i) 獲強積金豁免的職業退休註冊計劃

**MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
<b>受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	51,287	2,371	108,073	137	159,360	2,508
(ii) 界定利益計劃 Defined Benefit Schemes	4,749	70	96,874	89	101,623	159
(iii) 總數 Total	56,036	2,441	204,947	226	260,983	2,667

## (ii) 沒有強積金豁免的職業退休註冊計劃

## Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	7,034	126	826	2	7,860	128
(ii) 界定利益計劃 Defined Benefit Schemes	107	2	0	0	107	2
(iii) 分項總數 Subtotal	7,141	128	826	2	7,967	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	6,856	237	15,757	99	22,613	336
(ii) 界定利益計劃 Defined Benefit Schemes	208	5	5,575	10	5,783	15
(iii) 分項總數 Subtotal	7,064	242	21,332	109	28,396	351
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	13,890	363	16,583	101	30,473	464
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	315	7	5,575	10	5,890	17
(iii) 總數 Total	14,205	370	22,158	111	36,363	481

## (iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

**Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes	成員人數 No. of Members	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	7,034	126	826	2	7,860	128
(ii) 界定利益計劃 Defined Benefit Schemes	107	2	0	0	107	2
(iii) 分項總數 Subtotal	7,141	128	826	2	7,967	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	58,143	2,608	123,830	236	181,973	2,844
(ii) 界定利益計劃 Defined Benefit Schemes	4,957	75	102,449	99	107,406	174
(iii) 分項總數 Subtotal	63,100	2,683	226,279	335	289,379	3,018
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	65,177	2,734	124,656	238	189,833	2,972
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5,064	77	102,449	99	107,513	176
(iii) 總數 Total	70,241	2,811	227,105	337	297,346	3,148

職業退休註冊計劃的供款額 - 按計劃安排及利益種類劃分(註)  
*Contribution Amount of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)*

(i) 獲強積金豁免的職業退休註冊計劃

**MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	3,176	2,357	9,460	135	12,636	2,492
(ii) 界定利益計劃 Defined Benefit Schemes	384	64	7,088	88	7,472	152
(iii) 總數 Total	3,560	2,421	16,548	223	20,108	2,644

## (ii) 沒有強積金豁免的職業退休註冊計劃

## Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	40	126	19	2	59	128
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	40	128	19	2	59	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	172	232	926	95	1,098	327
(ii) 界定利益計劃 Defined Benefit Schemes	5	5	110	10	115	15
(iii) 分項總數 Subtotal	177	237	1,036	105	1,213	342
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	212	358	945	97	1,157	455
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	5	7	110	10	115	17
(iii) 總數 Total	217	365	1,055	107	1,272	472

## (iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

**Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	40	126	19	2	59	128
(ii) 界定利益計劃 Defined Benefit Schemes	0	2	0	0	0	2
(iii) 分項總數 Subtotal	40	128	19	2	59	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	3,348	2,589	10,386	230	13,734	2,819
(ii) 界定利益計劃 Defined Benefit Schemes	389	69	7,198	98	7,587	167
(iii) 分項總數 Subtotal	3,737	2,658	17,584	328	21,321	2,986
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,388	2,715	10,405	232	13,793	2,947
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	389	71	7,198	98	7,587	169
(iii) 總數 Total	3,777	2,786	17,603	330	21,380	3,116

職業退休註冊計劃的資產值 - 按計劃安排及利益種類劃分(註)  
*Asset Size of ORSO Registered Schemes - by Scheme Arrangement and by Benefit Type (Note)*

(i) 獲強積金豁免的職業退休註冊計劃

**MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	52,355	2,357	173,473	135	225,828	2,492
(ii) 界定利益計劃 Defined Benefit Schemes	3,953	64	120,836	88	124,789	152
(iii) 總數 Total	56,308	2,421	294,309	223	350,617	2,644

## (ii) 沒有強積金豁免的職業退休註冊計劃

## Non-MPF Exempted ORSO Registered Schemes

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	797	126	385	2	1,182	128
(ii) 界定利益計劃 Defined Benefit Schemes	110	2	0	0	110	2
(iii) 分項總數 Subtotal	907	128	385	2	1,292	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	2,404	232	9,954	95	12,358	327
(ii) 界定利益計劃 Defined Benefit Schemes	100	5	3,926	10	4,026	15
(iii) 分項總數 Subtotal	2,504	237	13,880	105	16,384	342
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	3,201	358	10,339	97	13,540	455
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	210	7	3,926	10	4,136	17
(iii) 總數 Total	3,411	365	14,265	107	17,676	472

## (iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

**Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes**

	參與匯集協議的計劃 Pooled Schemes		不參與匯集協議的計劃 Non-Pooled Schemes		總數 Total	
	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes	數額百萬港元 Amount HK\$m	計劃數目 No. of Schemes
<b>(A) 受保險安排所管限 Regulated by Insurance Arrangement</b>						
(i) 界定供款計劃 Defined Contribution Schemes	797	126	385	2	1,182	128
(ii) 界定利益計劃 Defined Benefit Schemes	110	2	0	0	110	2
(iii) 分項總數 Subtotal	907	128	385	2	1,292	130
<b>(B) 受信託所管限 Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes	54,759	2,589	183,427	230	238,186	2,819
(ii) 界定利益計劃 Defined Benefit Schemes	4,053	69	124,762	98	128,815	167
(iii) 分項總數 Subtotal	58,812	2,658	308,189	328	367,001	2,986
<b>(C) 受保險安排所規管及受信託所管限的職業退休計劃總數 Aggregate of Schemes Regulated by Insurance Arrangement and Governed by Trust</b>						
(i) 界定供款計劃 Defined Contribution Schemes (A)(i)+(B)(i)	55,556	2,715	183,812	232	239,368	2,947
(ii) 界定利益計劃 Defined Benefit Schemes (A)(ii)+(B)(ii)	4,163	71	124,762	98	128,925	169
(iii) 總數 Total	59,719	2,786	308,574	330	368,293	3,116

職業退休註冊計劃資產值的分佈(註)

*Distribution of Asset Size of ORSO Registered Schemes (Note)*

按匯協議的數目劃分 - 匯集協議資產值幅度

**By Number of Pooling Agreements - Asset Range for Pooling Agreements**

(i) 獲強積金豁免的職業退休註冊計劃

**MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	5	13	95
50 - < 100	6	12	426
100 - < 500	9	229	2,636
500 - < 1,000	4	136	2,621
1,000 - < 1,500	4	181	4,684
1,500 - < 2,000	1	76	1,398
>= 2,000	7	1,774	44,448
<b>總數 Total</b>	36	2,421	56,308

(ii) 沒有強積金豁免的職業退休註冊計劃

**Non-MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	14	44	87
50 - < 100	1	4	8
100 - < 500	9	93	930
500 - < 1,000	4	69	731
1,000 - < 1,500	3	8	90
1,500 - < 2,000	1	8	162
>= 2,000	7	139	1,403
<b>總數 Total</b>	39	365	3,411

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

**Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	匯集協議的 數目 No. of Pooling Agreements	所涵蓋的計劃 數目 No. of Schemes Covered	資產值 (百萬港元) Asset Size (HK\$m)
<50	18	57	182
50 - < 100	6	16	434
100 - < 500	11	322	3,566
500 - < 1,000	5	205	3,352
1,000 - < 1,500	4	189	4,774
1,500 - < 2,000	1	84	1,560
>= 2,000	7	1,913	45,851
<b>總數 Total</b>	52	2,786	59,719

按不參與匯集協議計劃的數目劃分 - 計劃的資產值幅度  
By Number of Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

**MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	13	19
5 - < 10	11	78
10 - < 20	12	194
20 - < 30	9	224
30 - < 40	11	397
40 - < 50	11	500
50 - < 60	3	164
60 - < 70	6	392
70 - < 80	7	529
80 - < 100	9	771
>= 100	131	291,041
<b>總數 Total</b>	<b>223</b>	<b>294,309</b>

(ii) 沒有強積金豁免的職業退休註冊計劃

**Non-MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	25	34
5 - < 10	16	124
10 - < 20	18	248
20 - < 30	6	150
30 - < 40	5	172
40 - < 50	2	82
50 - < 60	3	162
60 - < 70	2	138
70 - < 80	2	149
80 - < 100	2	175
>= 100	26	12,831
<b>總數 Total</b>	<b>107</b>	<b>14,265</b>

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

**Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes**

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<5	38	53
5 - < 10	27	202
10 - < 20	30	442
20 - < 30	15	374
30 - < 40	16	569
40 - < 50	13	582
50 - < 60	6	326
60 - < 70	8	530
70 - < 80	9	678
80 - < 100	11	946
>= 100	157	303,872
<b>總數 Total</b>	<b>330</b>	<b>308,574</b>

按匯集協議及不參與匯集協議計劃總數劃分 - 計劃的資產值  
幅度

By Aggregate of Pooled and Non-pooled Schemes - Asset Range for schemes

(i) 獲強積金豁免的職業退休註冊計劃

MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	255	120
1 - < 2	285	426
2 - < 10	1,021	5,186
10 - < 20	395	5,648
20 - < 30	163	3,949
30 - < 50	147	5,794
50 - < 100	147	10,414
>=100	231	319,080
<b>總數 Total</b>	<b>2,644</b>	<b>350,617</b>

(ii) 沒有強積金豁免的職業退休註冊計劃

Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	118	39
1 - < 2	75	106
2 - < 10	143	654
10 - < 20	50	696
20 - < 30	19	480
30 - < 50	17	627
50 - < 100	19	1,383
>=100	31	13,691
<b>總數 Total</b>	<b>472</b>	<b>17,676</b>

(iii) 獲強積金豁免及沒有強積金豁免的職業退休註冊計劃總數

Aggregate of MPF Exempted and Non-MPF Exempted ORSO Registered Schemes

資產值幅度 (百萬港元) Asset Range (HK\$m)	計劃數目 No. of Schemes	資產值 (百萬港元) Asset Size (HK\$m)
<1	373	159
1 - < 2	360	532
2 - < 10	1,164	5,840
10 - < 20	445	6,344
20 - < 30	182	4,429
30 - < 50	164	6,421
50 - < 100	166	11,797
>=100	262	332,771
<b>總數 Total</b>	<b>3,116</b>	<b>368,293</b>

註：統計數字乃根據截至 2022 年 3 月 31 日的職業退休註冊計劃向積金局呈交的最新周年申報表所載之資料而編製。

Note: These statistics are compiled on the basis of the latest annual returns filed with the MPFA up to 31 March 2022 in respect of registered schemes.