



## **MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)**

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund systems to make them more efficient and user-friendly, and better meet the needs of the working population.

Staff are our most valuable asset. We are looking for talents who are willing to adopt our core values in performing their work: Commitment, Quality, Teamwork and Community Perspective; and share our concern for the retirement protection of Hong Kong's workforce. Those who are interested in pursuing our mission and developing their careers in the MPFA are invited to join us.

### **Temporary Senior Manager (Enforcement) (12-month Contract) (Ref. ESP03(1)/2020)**

#### **Job Summary**

Reporting to the General Manager (Enforcement), the appointee will take charge of the investigation and enforcement of suspected non-compliance under the Occupational Retirement Schemes Ordinance (ORSO) and MPF legislation.

#### **The Job**

- To manage a team in performing enforcement work, including conducting case assessment, investigations and breach analysis, and making recommendations on enforcement action or prosecution of offences under the ORSO and MPF legislation;
- To assist in formulating strategies and policies to facilitate enforcement;
- To assist in the review of the ORSO and MPF enforcement regimes to ensure regulatory objectives are met effectively in light of developments in financial regulation and the changing industry environment;
- To support legislative amendment exercises and corporate initiatives with regard to enforcement issues;
- To review the efficiency and effectiveness of the operational systems and processes, and identify areas and implement changes for enhancements;
- To coach and develop the skills and expertise of team members in investigation and enforcement; and
- To assist in projects or perform other duties as assigned by the management.

#### **The Person**

- A recognized degree, preferably majoring in law, finance, regulatory compliance or equivalent;
- At least ten years of relevant experience in regulatory enforcement / investigation, litigation or compliance, of which at least four years should be at managerial level. Prior experience in regulating providers of financial services and knowledge of associated market practices; and
- Excellent presentation, report writing and influencing skills; strong analytical and problem solving skills; team player and able to work under pressure; strong leadership, staff coaching and business acumen as well as a sense of mission.

#### **Remuneration Package**

We offer a competitive salary commensurate with the appointee's qualifications and relevant experience. The appointment will be made on a 12-month fixed-term contract.

#### **To Apply**

Interested candidates are invited to apply by sending full career details and application letter, quoting the job reference number, with information of current / expected remuneration, availability, to the email address [hresp@mpfa.org.hk](mailto:hresp@mpfa.org.hk) or the address below:

**Human Resources Department, MPFA  
Level 8, Tower 1, Kowloon Commerce Centre  
51 Kwai Cheong Road, Kwai Chung, Hong Kong**

The closing date for application is **19 October 2020** or **postmarked on 19 October 2020**. Applicants not invited for interview by the end of January 2021 may assume that their applications are unsuccessful and their applications will not be retained for more than two years. For enquiries, please email at [hresp@mpfa.org.hk](mailto:hresp@mpfa.org.hk).

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement for Job Applicants at [http://www.mpfa.org.hk/eng/mpfa/join\\_us/job\\_opportunities/index.jsp](http://www.mpfa.org.hk/eng/mpfa/join_us/job_opportunities/index.jsp). The MPFA is an equal opportunities employer and welcomes applications from all qualified candidates.